

II. **MATTERS APPROVED BY THE BOARD** (cont'd)

. . .

B. ACADEMIC MATTERS

1. President Concepcion informed the BOR members that Items 4 to 9 of the agenda under Academic Matters were discussed during the BOR Briefing conducted by Vice President Bautista on 24 January 2022. He then moved for the omnibus approval of the same unless there are objections from the Regents.
2. Regent Go moved for the approval of Items 4-9 under Academic Matters. Regent Laurel seconded the motion. There being no objections to the motion duly made and seconded, the following items were approved:
 - a. **Amendments to the General Principles and Guidelines of the UP Diliman Creative/Critical Thesis Grant in the Arts, Culture and Humanities (UPD-CCTGACH)**
 - b. **Establishment of the “Drs. Jesse and Libbie De Leon Class ’69 Professorial Chair in Ophthalmology”, at the College of Medicine, UP Manila**
 - c. **Endorsement to CHED for funding of the Research Project titled, "Iloilo River Esplanade Eco-Trail and Educational Tourism Learning Hub”, headed by Dr. Resurreccion B. Sadaba of UP Visayas**
 - d. **Revised Eligibility Requirements of the BOR-approved International Publication Award**
 - e. **Revised Eligibility Requirements of the BOR-approved UP Scientific Productivity System**

C. FISCAL MATTERS¹

1. **Reprogramming of UP System Administration’s unexpended balances of prior years’ obligations to fund UP Diliman and UP Los Baños Capital Outlay Projects in the amount of One Hundred Sixty-Five Million One Hundred Thousand Pesos Only (P165,100,000.00)**
 - 1.1 President Concepcion informed the Board that during the BOR Finance Committee Meeting held on 21 January 2022, he was instructed by the members of the BOR Finance Committee to look at the possibility of

¹ In all resolutions involving the disbursement of funds, it is understood that the same must be subject to all existing government accounting and auditing laws, rules and regulations.



UNIVERSITY OF THE PHILIPPINES
3F, Quezon Hall, Diliman, Quezon City
Tele/Fax: (632) 8962-6345; 89818722; 89818500 local 2528
Email: ovpaa@up.edu.ph

Office of the Vice President for Academic Affairs

REQUESTED BOR ACTION:

APPROVAL OF THE PROPOSED REVISIONS IN THE ELIGIBILITY REQUIREMENTS OF THE UP SCIENTIFIC PRODUCTIVITY SYSTEM (SPS)

BACKGROUND:

- The Board of Regents approved the UP Scientific Productivity System (SPS) in its 1199th meeting in August 2005. The SPS aims to: (1) support the development of science and technology and (2) encourage and reward scientific productivity. Deserving scientists shall be conferred the title "UP Scientist" with a monetary award.
- The institution and guidelines of the SPS were patterned after the Scientific Career System (SCS) which was established within the Civil Service pursuant to EO 784 dated March 17, 1982 to support and encourage the development of science and technology.
- The SCS is a closed career system which requires Scientists to devote 75% of their time to research and development. For this reason, UP faculty members, despite their scientific productivity, are not eligible to apply to the SCS unlike UP researchers (REPS). This reality motivated the establishment of the SPS for the UP Faculty members who meet the requirements of Scientists in terms of scientific achievements and contributions in their respective fields of expertise.
- In February 2013, President Alfredo Pascual reported that UP has finally submitted its first batch of nominated researchers for inclusion in the ranks of non-faculty scientists under the Scientific Career System (SCS). The list consisted of 19 nominees: 3 from UP Diliman, 15 from UP Los Banos, and 1 from UP Visayas.
- By 2013, therefore, UP had two sets of academic staff who meet the achievements required of those given the official designation as 'Scientist'—the faculty and REPS. The former designation is conferred by the UP while the Council chaired by the Civil Service Commission Chairperson with the Secretary of the Department of Science and Technology, President of the National Academy of Science and Technology, National Research Council of the Philippines and University of the Philippines as members confers the designation of Scientist to UP REPS.

The current SPS guidelines, particularly on the eligibility requirements have not been revised since the institution of the SPS in 2005 and even after UP started to participate in the SCS.

RATIONALE:

- The proposed revision is the OVPAA's response to queries such as whether REPS with Scientist status under the SCS or faculty seconded to other agencies are eligible for the SPS. However, their ineligibility is not explicit in the current SPS criteria.



- In the case of the REPS, making Career Scientists eligible for the SPS tantamount to "double compensation" or "double awarding" for the same scientific achievements. On the other hand, those on secondment are fully employed in the agency they are seconded to.

PROPOSED REVISIONS

SPS Guidelines approved by BOR 1199th meeting	Proposed Revisions	Remarks
<p>2 Eligibility</p> <p>2.1 Regular, full-time faculty, research faculty, and researchers (REPS) in active service who belong to the scientific disciplines covered by the SCS* (Annex 1) and meet the qualifications for admission in Section 3 may be considered nominees for the title of UP Scientist.</p> <p>Nominees must have at the minimum a PhD degree in the field for which s/he is being conferred the Scientist rank or MD with MS/MA degrees.</p>	<p>2 Eligibility</p> <p>2. 1 Regular, full-time faculty, and research faculty and researchers (REPS) in active service who belong to the scientific disciplines covered by the SCS* (Annex 1) and meet the qualifications for admission in Section 4 may be considered nominees for the title of UP Scientist.</p> <p>2.1.1 "Active service" in this case means actual direct service to the University, which shall also include special detail.</p> <p>2.2 Nominees must have, at the minimum, a doctoral degree in the field for which s/he is being conferred the Scientist rank or MD with MS/MA degrees.</p> <p>2.3 UP Faculty, research faculty and researchers (REPS) who are seconded to other agencies or institutions at the time of application shall not be eligible to apply for admission or renewal to the Scientific Productivity System.</p> <p>2.4 Career Scientists appointed under the DOST Scientific Career System shall</p>	<p>Retain. No revisions.</p> <p>An additional provision that only those in direct actual service to the University (i.e. receives compensation for a full-time faculty appointment).</p> <p>Retain. No revisions.</p> <p>In reference to the requirement of an "actual direct service" to the University, those who are currently seconded to other agencies and receive compensation from the agency, shall not be eligible to apply for admission or renewal.</p> <p>New provision. Since UP is now actively participating in</p>

Action of the Board of Regents at its **1367TH** Meeting on **JAN 27 2022**

APPROVAL



ROBERTO M.J. LARA
Secretary of the University and of the Board of Regents

	<p>not be eligible to apply for admission or renewal to the Scientific Productivity System.</p> <p>2.4.1 Likewise, appointed UP Scientists are not allowed to apply for admission to the DOST Scientific Career System (SCS).</p>	<p>the DOST-SCS, Researchers and REPS who have already been appointed as Career Scientists are no longer eligible to apply to the SPS.</p> <p>Additional provision. Given the similarities in requirements, applying to both systems would mean "double rewarding" or "double compensation" for the same achievements.</p>
--	---	--

Action of the Board of Regents
at Its 1367th Meeting on JAN 27 2022

APPROVAL



ROBERTO M.J. LARA
Secretary of the University
and of the Board of Regents