

I. MATTERS APPROVED BY THE BOARD (cont'd)

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B. ACADEMIC MATTERS (cont'd)

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4. Revision of the evaluation procedure in the Guidelines for the Scientific Productivity System and the Artist Productivity System

- 4.1 Vice President Bautista presented to the Board the summary of the proposed revisions in the evaluation procedures for the Scientific Productivity System (SPS) and the Artist Productivity System (APS) awards.
- 4.2 Regent Guillermo inquired about the implementation issues that necessitate a revision of the current guidelines. He expressed concern that faculty members may perceive the proposed procedures as a top-down approach instead of the usual bottom-up approach where the unit and the CU committees evaluate and recommend to the System level committee.
- 4.3 Vice President Bautista explained that the main implementation issue in the current guidelines is the discrepancy in the evaluation ratings of the CU committees and System committee because of differences in the interpretations of the criteria. She added that the proposed revision for both SPS and APS awards is to have the evaluation and rating system done at the UP System level to provide for a consistent interpretation of the criteria by the System Committee.
- 4.4 Regent Guillermo said that it is important to emphasize that resource persons from the CU be invited during the deliberations of the System Committee for final rating, to avoid any negative perceptions.
- 4.5 In response to Regent Go's query, Vice President Bautista confirmed that the same procedures apply to other academic and honorific productivity systems in the University.
- 4.6 There being no objections to the motion duly made and seconded, the proposed revisions in the evaluation procedures for the SPS and APS awards was approved.

Board Action: APPROVED



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Office of the Vice President for Academic Affairs

20 October 2020

**REQUESTED BOR ACTION: APPROVAL OF REVISED EVALUATION
PROCEDURE FOR THE UP SCIENTIFIC PRODUCTIVITY SYSTEM AND THE UP
ARTS PRODUCTIVITY SYSTEM**

BACKGROUND AND RATIONALE:

The UP Scientific Productivity System (SPS) was established by the Board of Regents in August 2005 to support the development of science and technology and to encourage and reward scientific productivity in UP. Deserving scientists shall be given the rank "UP Scientist" for a period of three years with a monetary award, the UP Scientific Productivity Award. The monetary award given annually for 3 years is P250,000, P200,000 and P150,000 for Scientist III, II and I, respectively.

To provide a counterpart for the arts, the UP Arts Productivity System (APS) was established by the Board of Regents in its 1239th meeting on December 2008. It is aimed at encouraging outstanding productivity in the creative arts or in arts scholarly work for national development. Deserving artists and arts scholars in the faculty and research staff will be conferred the title "UP Artist" with a monetary award, the UP Arts Productivity Award. The monetary award given annually for 3 years is P250,000, P200,000 and P150,000 for Scientist III, II and I, respectively.

Faculty and REPS researchers can be included in the UP Scientific Productivity System and UP Arts Productivity System if they meet the highest standards of productivity and professional standing or recognition of a UP Scientist or a UP Artist.

The OVPAA is proposing a change in the evaluation procedure for the SPS and APS. The proposed revision for both systems is to have the evaluation and rating system done at the UP System level. The OVPAA will convene the System SPS and APS committees which will deliberate on the applications in consultation with the CU SPS and APS committees if necessary.

. The proposed change will hasten the evaluation process. It will also provide for a consistent interpretation of the criteria by the System Committee.

Action of the Board of Regents
at its 1335th Meeting on OCT 29 2020

APPROVAL

ROBERTO M. J. LARA
Secretary of the University
and of the Board of Regents

**UP Scientific Productivity System and UP Arts Productivity System
Proposed Evaluation Procedure**

FROM	TO
<p>a. Recommendations for appointment shall begin at the unit level (department and/or college). A Committee on Scientific Productivity shall be formed consisting of at least three members, with doctorate degrees in fields covered by the SPS (and MDs with MS/MA for UP Manila) who have good track records of research and publications, preferably with representation from the various disciplines/departments within the college. The dean shall forward the recommendations of the college to the CU.</p>	<p>SAME</p>
<p>b. A counterpart committee at the CU level shall review the colleges' recommendations to ensure compliance of requirements and strict implementation of criteria and the rating system.</p>	<p>The OVCAA/OVCRD shall review the colleges' recommendations to ensure compliance of requirements and completeness of the supporting documents.</p>
<p>The Chancellor shall endorse the recommendations of the CU to the University System Committee for the final review.</p>	<p>The Chancellor shall endorse the recommendations of the CU to the OVPAA. The OVPAA shall forward the recommendations to the University System Committee for review.</p>
<p>The System committee shall endorse its recommendations to the President.</p>	<p>The System committee shall evaluate the recommendations using the criteria and rating system. Resource persons from the CU will be invited during the deliberations of the Committee.</p> <p>The System committee shall endorse its recommendations to the President.</p>
<p>c. Final approval of conferment of the rank of UP Scientist and the Scientific Productivity Award shall come from the Board of Regents upon the recommendation of the President.</p>	<p>SAME</p>

Action of the Board of Regents
at its 1355th Meeting on OCT 29 2020

APPROVAL



ROBERTO M.J. LARA
Secretary of the University
and of the Board of Regents