

- H. Construction Agreement between the University of the Philippines and JITS Construction Corporation for the Proposed UPCA Complex Studio Laboratories Building, located at the College of Architecture, Delos Santos Street, UP Diliman in the Amount of Two Hundred Ten Million Six Hundred Sixty One Thousand Six Hundred Thirty Five Pesos & 40/100 (Php210,661,635.40)**

**Board Action: APPROVED**

- I. Proposal to Increase the Lecturers' Fees** Effective second semester and second trimester of the AY 2015-2016, as follows:

Lecturer Rank	Comparable Faculty Rank	Salary Grade	Current	Proposed	
				Per Hour	Per Exam
Lecturer 1	Instructor 3	15-3	422	530	1,590
Lecturer 2	Instructor 7	17-3	475	618	1,854
Sr. Lecturer 1	Asst. Prof. 3	19-3	534	721	2,163
Sr. Lecturer 2	Asst. Prof. 6	21-3	588	841	2,523
Sr. Lecturer 3	Assoc. Prof. 3	23-4	652	992	2,976
Prof. Lect. 1	Assoc. Prof. 6	25-3	688	1,144	3,432
Prof. Lect. 2	Professor 2	26-5	752	1,263	3,789
Prof. Lect. 3	Professor 5	27-6	802	1,379	4,137
Prof. Lect. 4	Professor 8	28-7	854	1,506	4,518
Prof. Lect. 5	Professor 11	29-8	911	1,644	4,932

The lecturers' fees were last adjusted by 20% on 01 June 2010; however, in view of the full implementation of the Salary Standardization Law 3, which increased the salaries of government employees from 2009 to 2010, there is a need for further adjustment of the lecturers' fees to make them comparable with their equivalent full-time faculty. This proposal is in consonance with the BOR approved resolution (1090th Meeting of the Board of Regents held on 28 September 1995), which provided that "henceforth, lecturers' rates shall be adjusted with the adjustment of the salary of the equivalent base faculty ranks".

The proposed rate adjustments will make UP lecturer rates more competitive with those of other universities, thus enabling UP to retain/attract high caliber lecturers to supplement UP's faculty and resources.

#### Highlights of the Discussion

1. Student Regent Pangalangan inquired why the proposal only covers UP Diliman. Vice President Florendo clarified that the matter was discussed at the last President's Advisory Council (PAC) and the resolution was to propose it system-wide.
2. President Pascual amended the proposal on the floor to make the increase in lecturers' fees across the system, effective second semester and second trimester AY 2015-2016.

**Board Action: APPROVED**