

IV. Matters recommended by the President ... (cont'd)

II. General Administration - (cont'd)

9. Contract for Personal Services entered into between the University of the Philippines and Mr. Augusto O. Flores whereby Mr. Flores agrees to edit the U.P. Newsletter, a weekly publication of the University, for which the University agrees to pay him a monthly salary of P775 and provide him office space and the necessary supplies and materials. (Appendix "P", pages 105 to 106.)

Board action: Approval.

10. Promotion in salary and transfer to another item of Miss Bernadette G. Recidoro, Research Associate, Office of Research Coordination, Office of the Vice-President for Academic Affairs, from P6,660 to P7,380 per annum, effective January 1, 1973. (10291.2.)

Board action: Approval.

11. Redraft Proposal on the Reorganization of the University of the Philippines (Appendix "Q", pages 107 to 118.)

Board action: Unanimous approval effective January 1, 1973, with amendments by the inclusion of a second paragraph in Section 20 and the addition of a final proviso at the end of the Resolution (Section 25) quoted hereinbelow:

Budgetary Procedures

x x x x

"Sec. 20. . . . .

"The autonomous Universities shall have responsibility for all phases or aspects of administration of their respective budgets, within the general guidelines approved by the Board of Regents."

x x x x

"Sec. 25. Unless otherwise inconsistent with the above provisions, existing regulations of the University shall apply to the University System and to the autonomous Universities insofar as the same may be applicable."

Before arriving at the above decision, the Board had a detailed discussion during which the following observations or clarifications were brought out:

Regent Sacay noted the absence in the draft proposal of a provision dealing with disbursement procedures. How are the funds to be handled after they are received, he

IV. Matters recommended by the President ... (cont'd)

II. General Administration - (cont'd)

11. Redraft Proposal on the Reorganization ... (cont'd)

Board action: (cont'd)

asked. Following up on this point, Regent Drilon wondered whether the funds must go directly to the autonomous unit or through the treasury of the University, after the approval of the budget by the national government.

Accordingly, the Board adopted the additional paragraph to Section 20 quoted hereinabove.

Replying to a query from Regent Drilon as to the flow of funds intended for the autonomous units, the President said the chancellors can go directly to the Budget Commission.

Regarding the tenure of the President of the U.P. System, Regent Fonacier expressed the opinion that this should be indefinite until the age of 70, or at the pleasure of the Board, so that the Board could thereby keep a good president indefinitely or dismiss a bad one any time.

Regent Sicat referred to Section 21 of the draft under Multidisciplinary Centers and expressed concern with regard to the National Development Research Center and the Center for International Studies, saying that these centers might lord it over other units. The Regent pointed out that being a member of research boards, he is familiar with the tendency to begin as coordinator and then increase overhead and control the allocation of research funds. For instance, Regent Sicat continued, the Center for International Studies might be construed as being broader than the Asian Center and perhaps other departments of the University.

The President explained that both the National Development Research Center and the Center for International Studies are coordination committees whose members are drawn from the various disciplines involved. The President gave the assurance that no overhead is involved but simply coordination, and that he would take all the necessary precautionary measures bearing in mind the expression of concern of Regent Sicat.

Regent Drilon, referring to the same Section 21 of the draft on Multidisciplinary Centers, asked the President

IV. Matters recommended by the President ... (cont'd)

II. General Administration - (cont'd)

11. Redraft Proposal on the Reorganization ... (cont'd)

Board action: Unanimous approval ... (cont'd)

for the meaning of the words "shall contribute" in relation to their establishment and development. The President explained that they mean intellectual and moral contribution.

On page 10 of the draft under Budgetary Procedures, Regent Drilon noted that Section 19 covers the review and integration of budget proposals by the Development Budget Committee, whereas Section 20 covers only integration without mention of "review". The President clarified that Section 19 concerns the preparation of the budget, while Section 20 is the stage in which the budget is approved by the Board of Regents; it is therefore the intention that in the first stage there shall be review and integration and no review in the second stage. Regent Drilon said that in the second stage, then, it is expected that the autonomous unit would have enough leeway.

Referring to Section 16 under Investigation and Discipline, page 9 of the draft, Regent Drilon asked clarification on whether the present rules and regulations of the University are now applicable to the U.P. System. The Board agreed that all existing regulations of the University shall apply to the U.P. System insofar as applicable; hence the need for the final proviso to this effect (Section 2~~5~~) adopted by the Board.

Regent Drilon also asked, who shall issue appointments above the rank of instructors? The President said the chancellor shall issue the appointments, which shall come to the Board for approval.

Finally, the Board, on motion of Regent Benitez duly seconded by Regent Fonacier, resolved to suggest to the autonomous University of the Philippines at Los Baños to explore the possibility of establishing a college of home technology as one of its autonomous units.

DRAFT

15 December 1972

RESOLUTION

WHEREAS, the realization of the national program of economic development and social progress requires the fullest cooperation of the educational and research institutions of the Republic;

WHEREAS, the University of the Philippines, as the nation's leading institution devoted to higher education, research, and community service, bears a special responsibility in that regard;

WHEREAS, the National Board of Education has approved a recommendation of the Presidential Commission to Survey Philippine Education designating the University of the Philippines as the national university of the Philippines;

WHEREAS, it has become necessary to reorganize the University of the Philippines so that, through the concerted application of science, technology, and the behavioral sciences to the problems of society, the University may serve as a more effective instrument of national development, while maintaining its commitment to arts, letters, and the humanities, as well as to the pursuit of truth and the highest standards of academic excellence;

WHEREAS, such reorganization is best effected by preserving the institutional unity and academic integrity of the University of the Philippines while allowing for decentralization of authority and autonomy of the component units;

THEREFORE, the Board of Regents of the University of the Philippines by virtue of the powers vested in it by Act No. 1670, otherwise known as the University Charter, as amended, and by Presidential Decree No. 58, dated November 20, 1972, resolves as follows:

The University of the Philippines System

SECTION 1. The University of the Philippines is hereby reorganized into the University of the Philippines System. The University of the Philippines at Los Baños is constituted as an autonomous member of the University System. It shall comprise the units enumerated in Presidential Decree No. 58 and such other units as may hereafter be created by the Board of Regents and included therein or transferred thereto.

SEC. 2. The University of the Philippines System shall be governed by Act No. 1670, as amended, otherwise known as the University Charter, and by the Revised University Code, except insofar as the aforesaid Charter and Code have been modified by Presidential Decree No. 58, dated November 20, 1972, and, pursuant to said Decree, by the provisions of this Resolution.

The Board of Regents

SEC. 3. The University of the Philippines System shall have the general powers of a corporation as set forth in the Corporation Law, and the administration of said University System and the exercise of its corporate powers are hereby vested exclusively in the Board of Regents and the President of the University System insofar as authorized by said Board.

SEC. 4. The Board of Regents shall appoint, upon the recommendation of the President, the following: the Vice-Presidents and the Secretary of the University System; the Chancellors and Vice-Chancellors of the autonomous Universities; the deans, directors, or heads of units and other institutions, and special assistants; faculty members with the rank of assistant professor or higher, professorial lecturers, and officers of the autonomous Universities, the external units, and other institutions with or above the rank of administrative officer, research associate, or specialist I, or the equivalent thereof.

#### The President

SEC. 5. The President shall be the chief executive of the University System and shall have the following powers and responsibilities:

- a. He shall provide leadership for the University System and shall preserve and protect its academic integrity.
- b. He shall have over-all authority and responsibility for the supervision of the University System, and shall ensure the observance and implementation of the policies laid down by the Board of Regents.
- c. He shall concern himself with the larger questions of university policy relating to national development programs, research activity, academic standards, curricula, and matters affecting the rights, privileges, responsibilities and welfare of the University constituency.

d. He shall exercise primary authority and responsibility over the following areas: development planning and resource allocation; grants, endowments and fund-raising; and external relations and public affairs.

e. He shall coordinate the activities and programs of the University System and among the autonomous Universities and the other component units and institutions, in particular those of a multidisciplinary nature.

f. He shall have under review the goals and objectives of the autonomous Universities, external units, and other institutions, appraise their performance in relation to goals, and recommend appropriate action by the Board of Regents.

g. He shall formulate integrated and comprehensive plans for the University System, including academic, physical development, and fiscal plans.

h. He shall set up machinery for review of all disciplinary actions appealable to the Office of the President, and for the consideration of petitions for redress of grievances.

i. He shall appoint officers and employees in or directly under his Office and in other offices not attached to any autonomous University other than those enumerated in Section 4 above.

j. With respect to the units directly under his supervision and control, he shall exercise such powers and discharge such responsibilities as are exercised by the head of an autonomous University.

k. He shall determine and prepare the agenda for meetings of the Board of Regents.

l. He shall exercise such other powers and discharge such other responsibilities as may be delegated to him by the Board of Regents.

SEC. 6. The President shall be assisted by Vice-Presidents who shall serve as his deputies and perform such other functions as the President may assign to them. The Vice-Presidents shall serve at the pleasure of the President.

SEC. 7. There shall be a Secretary of the University System, who shall serve concurrently as the Secretary of the Board of Regents.

#### The Autonomous University

SEC. 8. Each University shall enjoy autonomy in the administration of its own affairs within the context of the purposes of the University of the Philippines System and the policies laid down by the Board of Regents.

Each University shall have a Chancellor appointed for a term of five years.

#### The Chancellor

SEC. 9. The Chancellor shall be the executive officer of the autonomous University and shall discharge the following functions and responsibilities.

a. To prescribe rules for the governance of the autonomous University consistent with its purposes and the policies laid down by the Board of Regents.



b. To submit to the President for approval by the Board of Regents the courses of study and academic programs, rules of discipline, and awards of degrees and diplomas as recommended by the University Council.

c. To award fellowships, assistantships and scholarships to students, faculty members and other personnel, in accordance with the policies prescribed by the Board of Regents.

d. To maintain links with other units of the University System so as to ensure fruitful academic interchange and maximize the use of human and physical resources.

e. In accordance with the policies approved by the Board of Regents, to appoint, transfer or promote personnel of the autonomous University as hereinbelow provided; fix their work schedules; grant leaves of absence; and approve their special detail, additional assignments, additional compensation, resignation or retirement.

f. To appoint all faculty members up to and including the rank of instructor; lecturers, special lecturers, program or project directors, college secretaries, department chairmen, and officers below the rank of administrative officer, research associate, specialist I, or the equivalent thereof, and all other employees therein; provided, that all faculty appointments to permanent status shall be subject to approval of the Board of Regents upon the recommendation of the President.

g. To negotiate and obtain, in consultation with the President, grants for specific projects, gifts and donations of real or personal property of all kinds, subject to the confirmation of the Board of Regents upon the recommendation of the President, and to administer the same for the benefit of the autonomous University, its units, departments, or students.

h. To enter into contracts for the acquisition of properties and services not exceeding ₱50,000 in value, and single contracts for repairs and construction not exceeding ₱100,000 in value, subject to the policies of the Board of Regents; provided that all such contracts shall be reported to the President.

i. To submit to the President an annual report on the operations of the autonomous University, and such other reports as the latter may require.

j. To prepare and recommend to the President for approval of the Board of Regents the budget of the autonomous University.

k. To authorize transfers not exceeding ten per cent (10%) of one budget category to another within the approved budget of the autonomous University.

l. To perform such other functions as the Board of Regents or the President may delegate to him.

SEC. 10. The Chancellor shall be assisted by one or more Vice-Chancellors who shall serve as his deputies and perform such other functions as the Board of Regents or the Chancellor may assign to them. The Vice-Chancellors shall serve at the pleasure of the Chancellor.

The University Council

SEC. 11. There shall be in each autonomous University a University Council consisting of faculty members of the units therein with the rank of assistant professor or higher. The Chancellor shall be the Chairman of the Council.

SEC. 12. Subject to the approval of the Board of Regents upon the recommendation of the President and in accordance with the policies and standards established by the Board, the University Council shall:

- a. Prescribe the courses of study, curricula and rules of discipline of students in the autonomous University.
- b. Fix the requirements for admission to any college or unit of the autonomous University and for graduation and the awarding of degrees.
- c. Recommend recipients of degrees or diplomas.

SEC. 13. The University Council shall, through the Chancellor or its own appropriate committees, exercise disciplinary powers over the students pursuant to the rules of discipline prescribed by the Board of Regents.

SEC. 14. There shall be an executive committee of the University Council with the Chancellor as chairman and composed of the officers of administration and the deans and directors of academic units as members. The functions of the executive committee shall be those set forth in the Revised University Code.

SEC. 15. The University Council may create such other committees as it may deem necessary for the performance of its functions.

Investigation and Discipline

SEC. 16. The investigation of academic and administrative personnel shall be in accordance with regulations of the University System.

SEC. 17. Decisions in disciplinary proceedings shall be rendered as follows:

a. In cases involving an administrative employee of a unit, by the Dean, Director or head of unit; provided that if the penalty imposed is suspension for a period of not more than fifteen days, or a fine not exceeding his compensation for such period, the decision shall be final.

b. In cases involving academic personnel and administrative personnel of an autonomous University not falling under paragraph (a) above, by the Chancellor; provided that if the penalty imposed is suspension for a period of not more than thirty days, or a fine not exceeding the compensation of the employee for such period, the decision shall be final.

c. In all other cases involving academic and administrative personnel not falling under paragraphs (a) and (b) above, by the President, whose decision shall be final; provided that decisions involving dismissal or removal of faculty members and administrative personnel may be appealed to the Board of Regents.

Budgetary Procedures

SEC. 18. There shall be a Development Budget Committee of the University System composed of the President as chairman, and the Vice-Presidents of the University System and the Chancellors of the autonomous Universities as members, with the Budget Director as secretary. The Committee shall assess expected income for the coming fiscal year and set budget guidelines, priorities, and ceilings.

SEC. 19. In accordance with the aforementioned guidelines, priorities, and ceilings, the autonomous Universities, units or institutions shall prepare their respective budget proposals which shall be reviewed and integrated by the Development Budget Committee for submission to the National Government.

SEC. 20. Upon approval of the Appropriations Act by the National Government, the autonomous Universities, units or institutions shall make readjustments of their respective original budget proposals proportionate to the total amount actually approved for the University System. The adjusted budgets shall then be submitted to the Development Budget Committee, which shall integrate them and prepare the over-all internal budget of the entire System for consideration and approval by the Board of Regents upon the recommendation of the President.

The autonomous Universities shall have responsibility for all phases or aspects of administration of their respective budgets, within the general guidelines approved by the Board of Regents.

Multidisciplinary Centers

SEC. 21. The autonomous Universities and other component units of the University System shall contribute to and collaborate in the establishment and development of multidisciplinary centers of the University System, including the Health Sciences Center, the National Development Research Center, and the Center for International Studies.

SEC. 22. In accordance with Republic Act No. 5143 creating the Philippine Center for the Health Sciences, the University shall take steps to establish the Center on the Diliman campus. There shall be a committee of deans and directors of the health science units under a chairman elected by them, to consider common problems and recommend to the Board of Regents and the President such measures as may be necessary for interdisciplinary collaboration and for the establishment of the Center in Diliman.

Special Provisions

SEC. 23. With the establishment of the autonomous University of the Philippines at Los Baños and upon the appointment of a Chancellor, the position of the Vice-President for U.P. at Los Baños shall cease to exist.

SEC. 24. Unless otherwise herein provided, the organizational structure of the University shall be maintained, and the existing positions and their incumbents shall remain and continue to function.

SEC. 25. Unless otherwise inconsistent with the above provisions, existing regulations of the University shall apply to the University System, and to the autonomous Universities insofar as the same may be applicable.

Effectivity

SEC. 26. This Resolution shall take effect on January 1, 1973.