

**E. Proposal to Consider Special Detail Without Pay of Faculty Members and Staff who are Appointed as Visiting Professors/Scientists/Fellows in Other Institutions as Creditable Government Service**

Rationale

As a general rule, faculty members and staff who will serve as Visiting Professors/Scientists/Fellows in other institutions are granted special detail without pay. This is in consonance with the Board of Regents' (BOR) approved rules (1031<sup>st</sup> meeting, 28 June 1990) on Visiting Professors/Scientists/Fellows which states, as one of the conditions, that no salaries shall be paid by the University to faculty members and staff if they engage their services in full time capacity with pay in other institutions.

This rule, however, poses a major problem to faculty members and staff since the GSIS considers all forms of leave without pay from the government as a break in service. Many faculty members have, in fact, been disenfranchised by this rule considering that the nature of their leave from the University is on official capacity. They represent and carry the name of the University in their host institutions and yet no recognition of service is given to them.

It is in this light the University is proposing to the Board to consider this type of special detail without pay as creditable service in the University. Further, it is requested that the Board endorse this to GSIS for consideration.

Conditions

The following conditions are likewise proposed in the adoption of the crediting of service for special detail without pay of Visiting Professors/Scientists/Fellows:

1. Existing Memorandum of Agreement between the University of the Philippines and the Requesting Institution;
2. Approved request for special detail without pay for one year, renewable for another year;

3. The faculty member or staff shall shoulder the employee and government contribution for GSIS, PHILHEALTH, PAG-IBIG. He/She shall also shoulder the taxes and other personal deductions;
4. The faculty member or staff shall report back for service to the University immediately after the special detail. Reporting back for service is understood to mean resumption of teaching duties or assumption of administrative assignment for at least two (2) years for every year of special detail.

**Board action: Approval**

**F. Proposed Policy for Intercampus Faculty Transfers**

Intercampus Faculty transfers need prior clearance from the Chancellors of the sending and receiving CUs before details are thrashed out. Failure to observe this policy will nullify all arrangements.

**Board action: Approval**

**G. Segregation of the lot occupied by the Development Bank of the Philippines from Transfer Certificate Title (TCT) No. RT-107350 (192689)**

This pertains to the legal concerns raised by Ayala Land, Inc. (ALI) in connection with the University of the Philippines (U.P.) North Science and Technology (S & T) Park Project, particularly on the status of the encumbrances annotated on the above-mentioned TCT.

The Office of Legal Services recommends the segregation of the lot occupied by the Development Bank of the Philippines (DBP) from TCT No. RT-107350 (192689). Once a BOR approval is obtained, the Office of Legal Services will file the necessary application for subdivision of title.

**Board action: Approval**