

VII. The Board noted the following matters: (cont'd)

4. Contract for Security Services ... (cont'd)

rate of ₱816 per month for the assignment of three (3) special watchmen. The contract is for a period of one (1) year, effective upon signing thereof and renewable for a similar period upon mutual agreement of the parties.

5. Automatic promotion in rank and salary of Dr. Enrique P. Pacardo from Instructor I in Agricultural Botany at ₱5,413.80 per annum to Assistant Professor I of Agricultural Botany in the College of Agriculture, at ₱8,016 per annum, effective March 16, 1972 (date reported for duty with Ph.D. degree) until June 30, 1972 unless sooner terminated. (₱5,414 from 21201.26(a); ₱2,602 from 11078-141-H.)
6. Automatic promotion in rank and salary of Dr. Elpidio R. Rosario from Instructor II at ₱6,900 per annum to Assistant Professor I of Farm Crops and Plant Breeding at ₱8,800 per annum, College of Agriculture, effective May 12, 1972 (date reported for duty with Ph.D. degree) until June 30, 1972 unless sooner terminated. (₱6,900 from 21201.188; ₱2,400 from 11078-141-H.)
7. Automatic promotion in rank and salary of Dr. Edmundo B. Prantilla from Instructor I in Agricultural Economics at ₱6,600 per annum to Assistant Professor I of Agricultural Economics, College of Agriculture at ₱8,820 per annum, effective May 29, 1972 (date reported for duty with Ph.D. degree) until June 30, 1972 unless sooner terminated. (₱6,600 from 21201.76; ₱2,280 from 11078-141-H.)
8. Decision of the Executive Committee of the University Council regarding the expulsion from the University of Mr. Peter Teodoro Jr., a student from the College of Arts and Sciences. (Appendix "T", pages 135 to 152.)
9. Recipients of full and partial grants-in-aid to be entitled to ₱200 and ₱100 book allowance per year respectively, effective the first semester, academic year 1972-73.
10. Contracts executed by the University of the Philippines with Messrs. Federico G. Isaac, Leoncio R. Cifra and Ruben Camurungan renewing their services for a period of six (6) months, from July 1, 1972 to December 31, 1972, as consultants in the Sugar Technology Program of the College of Agriculture, each with compensation at the rate of ₱1,000 a month, payable four times a month.

VIII. Matters submitted for the consideration of the Board, the action of the Board being indicated at the end of each item:

1. Measures recommended by the President and the Executive Committee of the University Council in accordance with the Board's expression

VIII. Matters submitted for the consideration of the Board ... (cont'd)

1. Measures recommended by the President ... (cont'd)

(820th meeting) that "it would be prepared to consider suggestions or recommendations for penalties to apply to faculty members who, without good reason, fail to submit grades of students within the deadline prescribed by the University Council." (Appendix "U", pages 153 to 154.)

Board action: Approval in principle, with the request that the President submit to the Board appropriate implementing rules and regulations.

2. Letter dated June 28, 1972 from Mr. Lorenzo V. Lagandaon, President of the Overseas Agricultural Development Corporation, requesting payment for the cuplumps harvested by the Corporation at the U.P. Land Grant, Basilan, at the same rate as the latex in the tapping contract. Mr. Lagandaon states that it has to give more inducements and security to its present workers, in view of the worsening peace and order situation in Basilan, resulting in higher tapping costs.

Mr. Lagandaon further states that if the University is agreeable with the above revised arrangement, it will be amenable to an extension of its tapping contract from six months to one year; otherwise, it shall ask for the termination thereof. (Appendix "V", page 155.)

Board action: Approval of the extension of the tapping contract for six (6) months from July 1, 1972 to December 31, 1972 and disapproval of the request regarding payment for the cuplumps.

IX. Other matters:

1. The President informed the Board that he would leave for Jogjakarta and Kuala Lumpur the first week and the last week of July on invitation of the Institute of International Education and of EROPA, respectively, to attend conferences. The cost of round-trip air transportation would be borne by the inviting institutions. The Board authorized the usual allowances and per diems, pursuant to existing regulations.
2. Regent Ortega presented the case of Jose O. Aliling petitioning the Board of Regents (please see Appendix "W", pages 156 to 157 hereto attached) to be allowed readmission to the College of Medicine, having been given a grade by a faculty member which put his overall scholarship standing 1.22 per cent short of "good" standing. This student believes that he was unduly discriminated against by the said faculty member and seeks an investigation by the Board, at the same time requesting that he be allowed to register provisionally the first semester, 1972-73, subject to the outcome of the investi-

Late Submission of Grades

The President informed the Committee that the Board of Regents took a very serious view of the late submission of grades by the faculty, specially for graduating students. This is contrary to conduct expected of the faculty and the Board said it is prepared to impose penalties on faculty members found guilty of doing this. The President requested the members to take special note of this matter and alert their faculties at their next meeting to forewarn them accordingly. The President added that he will ask the Board to approve a rule authorizing his Office to withhold salaries of delinquent faculty. In this connection, Dean Castro noted that this is already being done, but according to Vice-President Samonte this is ineffective. In view of this, the President suggested that this be a recommendation of the Executive Committee to the Board and that the President would merely ask the renewal of this rule in order to centralize its implementation.

The Committee, after a lengthy discussion, arrived at the following:

1. Dean and directors in collaboration with the chairmen of departments, are required to submit to the Office of the President a list of faculty members who do not submit their grades on time immediately after the last day for submission of grades. The Dean of Admissions shall be furnished a copy.

It shall be the responsibility of the department chairmen, in collaboration with the instructors concerned, to follow up the completion of grades of "4.0" and "Incomplete" within the required one-year period and in the event that the student fails to complete the grade, the instructor shall give the grade of "5.0", such report of grade to be submitted immediately thereafter.

2. No faculty member shall be allowed to travel for more than a month without prior clearance from academic and financial responsibilities.
3. As regards delinquent faculty members who do not submit their grades on time, the following penalties were proposed, in the event persuasion failed:
 - a) withholding salaries. (In this connection, Vice-President Samonte suggested that inasmuch as the initiative for listing delinquent professors will come from the department chairmen through the dean to the President, the President may order the Vice-President for Administration to withhold the salaries.);