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II. On motion duly seconded, the Board approved ... (cont'd)

B. University of the Philippines at Los Baños (cont'd)

1. General Administration (cont'd)

- b. Graduation of Mr. Blasildo J. Gonzales of the College of Agriculture, with the degree of Bachelor of Science in Agriculture, major in Soil Science, as of the end of the First Semester, 1979-1980.
- c. Graduation of 28 candidates for Forest Ranger Certificate as of the end of the Second Semester, 1979-1980 (as listed in Appendix "B", page ...).

C. Health Sciences Center -

1. General Administration -

- a. Graduation of candidates for various degrees as of the end of the First and Second Semesters, 1979-1980 (as listed in Appendix "C", pages 86 to 91).

D. University of the Philippines in the Visayas -

1. College of Fisheries -

- a. Authorization to admit freshmen directly to the Bachelor of Science in Fisheries (BSF) program in Diliman until such time as the College moves to Miag-ao in Iloilo.

Note: The changes in the existing admission policies of the College are made in anticipation of problems in enrolment which the transfer of the College to Miag-ao and the implementation of the EDPITAF master plan for fisheries in the country are likely to bring about. The master plan of EDPITAF provides for the phase-out of the Diploma in Fisheries program to avoid overlapping of activities with the regional institutes of fisheries technology. Since the majority of BSF students shift come from the Diploma program, its phase-out will seriously deplete the student population of the College. The transfer itself is projected to cause some 50% loss of students. It is therefore imperative that the College institute some measures to counteract this loss and thus insure an appreciable enrollment at the new site in Miag-ao.

This will not entail any additional load for the College of Arts and Sciences.

III. Matters recommended by the President for approval by the Board, the action of the Board being indicated at the end of each item:

A. U.P. Proper -

1. General Administration -

- a. Authorization for the President to approve temporary appointment to the ranks of Instructor, Assistant Professor, Associate Professor, and Professor beyond

III. Matters recommended by the President for approval ... (cont'd)

A. U.P. Proper (cont'd)

1. General Administration (cont'd)

a. Authorization for the President ... (cont'd)

the respective maximum number of years of temporary appointment prescribed for these ranks as provided for in Articles 177 through 179a of the Revised University Code; provided, that this authorization shall be exercised only if due to circumstances beyond his/her control the proposed appointee does not yet qualify for permanent appointment; provided, further, that service on substitute basis shall not be included in counting two maximum number of years of temporary service rendered.

Justification - As per the new faculty tenure rules approved by the Board at its 834th meeting on June 28, 1973, the maximum temporary appointment for the various faculty ranks are as follows:

|                  |             |
|------------------|-------------|
| Instructor       | Five years  |
| Asst. Professor  | Three years |
| Assoc. Professor | Two years   |
| Professor        | One year    |

The normal rule is that if the appointee qualifies for permanent appointment after serving the maximum probationary period indicated above, he shall be issued permanent appointment, if the intention is to continue him in the service; in other words, his appointment cannot be continued any further on temporary basis without violation of the rule.

If the incumbent does not yet qualify for permanent appointment even after serving the maximum probationary period, he cannot be issued any further appointment even on temporary basis. It is on behalf of faculty members that fall under this category that the authorization for the President is sought, so that they could be given further chance to qualify and prove their worth. In many cases, the failure of temporary faculty members to acquire the required qualifications within the maximum probation prescribed for their respective ranks is due to some causes not under their complete control.

Board action: Approval.