

D. Amendment of the fellowship rules defining the Obligations of and Other Conditions of Faculty Fellows and Those on Full Study Leave, specifically that portion prescribing a maximum rank and an age limit, as follows (bracketed portions to be deleted, portions in capital letters to be added):

"Faculty fellowships and full study leaves with pay (local or [abroad] FOREIGN) shall be reserved for faculty members with at least one year of service, who are tenured or being considered for tenure, are occupying a faculty item and are not mere substitutes for regular faculty incumbents, do not hold ranks higher than Assistant Professor, and are not more than (forty) 40 years old. In [exceptional] HIGHLY MERITORIOUS cases, the conditions on maximum rank or age may be waived [subject to the recommendation of the Chancellor and approval by the President] UPON THE RECOMMENDATION OF THE APFC AND THE APPROVAL OF THE CHANCELLOR, AND THE AGE LIMIT MAY BE RAISED FROM 40 YEARS TO 45 YEARS FOR GRADUATE STUDIES ABROAD AND TO 50 YEARS FOR LOCAL GRADUATE STUDIES."

Justification

At its 1053rd meeting on 27 August 1992, the Board of Regents approved the Proposed Rules for U.P. Faculty Receiving Full or Partial Load Reduction for Their Study Loads

Among other things, Item 5 of the Proposed Rules stipulates that Faculty fellowships and full study leaves with pay (local or abroad) shall be reserved for faculty members with at least one year of service, who are tenured or are being considered for tenure, are occupying a faculty item and are not mere substitutes for regular faculty incumbents, do not hold ranks higher than Assistant Professor and are not more than (forty) 40 years old. In exceptional cases, the conditions on maximum rank or age may be waived subject to the recommendation of the Chancellor and approval by the President."

The U.P. Diliman APFC and the Committee composed of the Vice-Chancellors and Vice-President for Academic Affairs have observed that there are faculty members beyond 40 years of age who still desire to pursue graduate studies for the master's or doctoral degrees. Considering that it takes only two years to finish a master's degree and five years for a Ph.D. degree and the required return service is one year for every year

of fellowship/study leave for local study and two years 01
for every year of study abroad, the Committees feel 02
that raising the age limit from 40 years old to 45 03
years old for studies abroad and 50 years old for local 04
studies will not be prejudicial to the interest of the 05
University. A doctoral fellow who studies locally or 06
abroad will have served the service contract by the age 07
of 60 and has five more years before compulsory 08
retirement at age 65. In some cases, extension of 09
service of faculty members beyond compulsory retirement 10
is granted or they are rehired as professorial 11
lecturers, if necessary. 12
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Board action: Approval. 14
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E. Conversion of the professorial chairs administered by 18
the U.P. Engineering Research and Development 19
Foundation, Inc., into "Professorial Chairs in 20
Engineering" to which faculty members from any 21
department of the College of Engineering are held 22
eligible. 23
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E-1. Conversion of the Professorial Chair in Fire 25
Protection Engineering into a Professorial Chair 26
in Engineering. 27
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Note: On July 23, 1995, the President of the 29
U.P. Engineering Research and Development 30
Foundation, Inc. and the Dean of the 31
College of Engineering wrote a joint 32
letter to the Society of American 33
Military Engineers asking permission to 34
convert the Professorial Chair in Fire 35
Protection Engineering into the 36
Professorial Chair in Engineering. The 37
Society, which donated the funds for the 38
Chair, agreed. 39
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Recommendation: 41
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The President recommends approval. The 43
President further recommends that similar 44
requests in the future be likewise approved 45
provided the prior consent of the donor is 46
given. 47
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Board action: Approval. 50