

1 **V. POLICY MATTERS FOR DECISION ... (cont'd)**

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3 Matters recommended by the President for decision (cont'd)

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7 **C. Proposed Revised Rules on Study Privileges for U.P.**
8 **Personnel**

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10 This proposal revises certain provisions of Section A of the
11 document entitled "Revised Rules on Study Privileges for UP
12 Personnel and Dependents," approved by the BOR on 27
13 August 1992. The proposed revisions concern only rules on
14 privilege of free tuition and other fees. Existing rules on study
15 load credit are not covered by this proposal and faculty
16 members must apply separately for such credit.

17
18 The proposal clarifies that the study privilege shall apply,
19 in the first instance, to advanced degrees in fields relevant to the
20 faculty member's unit. The privilege is also extended to
21 personnel who have already obtained the terminal degrees in
22 their field and who wish to enroll in any other course, regardless
23 of the field.

24
25 In the guidelines below, WORDS IN CAPITAL LETTERS
26 ARE TO BE INSERTED; words in brackets [] are to be deleted.

27
28 **A. Privileges of UP Personnel**

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30 1 All full-time university personnel UPON THE
31 APPROVAL OF THEIR IMMEDIATE SUPERVISOR,
32 HEAD OF UNIT, AND CHANCELLOR, MAY ENROLL
33 IN UNIVERSITY COURSES TO OBTAIN ADVANCED
34 DEGREES RELEVANT TO THEIR FIELD OR
35 DISCIPLINE AND shall be entitled to 100% waiver of
36 tuition, LABORATORY and miscellaneous fees (except
37 student fund fees) [in any UP college or unit]. FOR
38 FACULTY MEMBERS, THE TENURED FACULTY OF
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1 **V. POLICY MATTERS FOR DECISION ... (cont'd)**

2 Matters recommended by the President for decision (cont'd)

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7 **C. Proposed Revised Rules ... (cont'd)**

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10 THE COLLEGE, AS A BODY, SHALL DECIDE WHICH
11 FIELDS ARE DEEMED RELEVANT, TAKING INTO
12 ACCOUNT NEW DEVELOPMENTS IN THE
13 DISCIPLINE AND THE GROWING MULTI-
14 DISCIPLINARY NATURE OF CERTAIN FIELDS OF
15 KNOWLEDGE. This applies to all full-time personnel –
16 permanent or temporary, regular incumbents or
17 substitutes, casual or contractual personnel, including
18 project personnel, regardless of the source of funds for
19 their salaries as long as the funds either belong to the
20 regular budget of the University or are institutional
21 grants to the University [, provided only that their]
22 WHOSE appointments issued by the University are at
23 least coextensive with the semester or term.

- 24
25 2. THE PROVISIONS ABOVE SHALL ALSO APPLY TO
26 all regular part-time faculty [() with at least one year of
27 continuous service. [] shall be entitled to 100% waiver
28 of tuition and miscellaneous fees (except student fund
29 fees) in any UP college or unit provided the field and
30 study is one of the academic thrusts of the faculty
31 member's home department or college. This applies to
32 all part-time permanent or temporary, regular
33 incumbents or substitutes.]

34
35 [If the regular part-time faculty has less than one year
36 of service or is enrolled in a field which is not one of the
37 academic thrusts of his/her home department or
38 college, the privilege shall be 50% waiver on tuition and
39 miscellaneous fees (except student fund fees).] It is to
40 be noted that lecturers or Clinical Professors without
41 compensation are not classified as regular faculty
42 members.

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3 Matters recommended by the President for decision (cont'd)

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5 . . .

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7 **C. Proposed Revised Rules ... (cont'd)**

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10 3. REGULAR FULL OR PART-TIME FACULTY
11 MEMBERS WHO HAVE COMPLETED THEIR PH DS
12 OR TERMINAL DEGREES IN THE RELEVANT
13 DISCIPLINE CAN ENROLL IN ANY FIELD WITHOUT
14 PAYING TUITION, LABORATORY AND
15 MISCELLANEOUS FEES APPROVAL FROM THE
16 HEAD OF UNIT AND THE CHANCELLOR SHALL BE
17 REQUIRED ONLY FOR REGISTRATION PURPOSES.
18 [In No. 1 and 2 above it is understood that prior to the
19 enrollment of the UP personnel, he/she shall first seek
20 the approval of the immediate supervisor, the head of
21 the unit and the Chancellor]
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23 4. Rules on full or partial study load credits or time off for
24 UP personnel who have study loads are in a separate
25 DOCUMENT¹
26
27 5. The tuition, LABORATORY and miscellaneous fees
28 privilege may be renewed for a succeeding semester
29 subject to the satisfactory scholastic performance of the
30 employee concerned in the previous semester Copies
31 of the grades of the employee, therefore, should be
32 forwarded to the HRDO and to the Dean or head of unit
33 of the employee.
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36 **Board action: Approval**

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40 ¹"RULES FOR UP FACULTY RECEIVING FULL OR PARTIAL LOAD REDUCTIONS FOR THEIR STUDY
41 LOADS," 1053RD MEETING OF THE BOR, 27 AUGUST 1992.
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