

1 **V. POLICY MATTERS FOR DECISION ... (cont'd)**

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3 Matters recommended by the President for decision (cont'd)

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7 **C. Proposed Revised Rules on Study Privileges for U.P.**  
8 **Personnel**

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10 This proposal revises certain provisions of Section A of the  
11 document entitled "Revised Rules on Study Privileges for UP  
12 Personnel and Dependents," approved by the BOR on 27  
13 August 1992. The proposed revisions concern only rules on  
14 privilege of free tuition and other fees. Existing rules on study  
15 load credit are not covered by this proposal and faculty  
16 members must apply separately for such credit.

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18 The proposal clarifies that the study privilege shall apply,  
19 in the first instance, to advanced degrees in fields relevant to the  
20 faculty member's unit. The privilege is also extended to  
21 personnel who have already obtained the terminal degrees in  
22 their field and who wish to enroll in any other course, regardless  
23 of the field.

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25 In the guidelines below, WORDS IN CAPITAL LETTERS  
26 ARE TO BE INSERTED; words in brackets [ ] are to be deleted.

27  
28 **A. Privileges of UP Personnel**

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30 1 All full-time university personnel UPON THE  
31 APPROVAL OF THEIR IMMEDIATE SUPERVISOR,  
32 HEAD OF UNIT, AND CHANCELLOR, MAY ENROLL  
33 IN UNIVERSITY COURSES TO OBTAIN ADVANCED  
34 DEGREES RELEVANT TO THEIR FIELD OR  
35 DISCIPLINE AND shall be entitled to 100% waiver of  
36 tuition, LABORATORY and miscellaneous fees (except  
37 student fund fees) [in any UP college or unit]. FOR  
38 FACULTY MEMBERS, THE TENURED FACULTY OF  
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1 **V. POLICY MATTERS FOR DECISION ... (cont'd)**

2 Matters recommended by the President for decision (cont'd)

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7 **C. Proposed Revised Rules ... (cont'd)**

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10 THE COLLEGE, AS A BODY, SHALL DECIDE WHICH  
11 FIELDS ARE DEEMED RELEVANT, TAKING INTO  
12 ACCOUNT NEW DEVELOPMENTS IN THE  
13 DISCIPLINE AND THE GROWING MULTI-  
14 DISCIPLINARY NATURE OF CERTAIN FIELDS OF  
15 KNOWLEDGE. This applies to all full-time personnel –  
16 permanent or temporary, regular incumbents or  
17 substitutes, casual or contractual personnel, including  
18 project personnel, regardless of the source of funds for  
19 their salaries as long as the funds either belong to the  
20 regular budget of the University or are institutional  
21 grants to the University [, provided only that their]  
22 WHOSE appointments issued by the University are at  
23 least coextensive with the semester or term.

24  
25 2. THE PROVISIONS ABOVE SHALL ALSO APPLY TO  
26 all regular part-time faculty [ ( ) with at least one year of  
27 continuous service. [ ] shall be entitled to 100% waiver  
28 of tuition and miscellaneous fees (except student fund  
29 fees) in any UP college or unit provided the field and  
30 study is one of the academic thrusts of the faculty  
31 member's home department or college. This applies to  
32 all part-time permanent or temporary, regular  
33 incumbents or substitutes. ]

34  
35 [ If the regular part-time faculty has less than one year  
36 of service or is enrolled in a field which is not one of the  
37 academic thrusts of his/her home department or  
38 college, the privilege shall be 50% waiver on tuition and  
39 miscellaneous fees (except student fund fees). ] It is to  
40 be noted that lecturers or Clinical Professors without  
41 compensation are not classified as regular faculty  
42 members.

1 **V. POLICY MATTERS FOR DECISION ... (cont'd)**

2 Matters recommended by the President for decision (cont'd)

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7 **C. Proposed Revised Rules ... (cont'd)**

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10 3. REGULAR FULL OR PART-TIME FACULTY  
11 MEMBERS WHO HAVE COMPLETED THEIR PH DS  
12 OR TERMINAL DEGREES IN THE RELEVANT  
13 DISCIPLINE CAN ENROLL IN ANY FIELD WITHOUT  
14 PAYING TUITION, LABORATORY AND  
15 MISCELLANEOUS FEES APPROVAL FROM THE  
16 HEAD OF UNIT AND THE CHANCELLOR SHALL BE  
17 REQUIRED ONLY FOR REGISTRATION PURPOSES.  
18 [In No. 1 and 2 above it is understood that prior to the  
19 enrollment of the UP personnel, he/she shall first seek  
20 the approval of the immediate supervisor, the head of  
21 the unit and the Chancellor ]  
22
- 23 4. Rules on full or partial study load credits or time off for  
24 UP personnel who have study loads are in a separate  
25 DOCUMENT<sup>1</sup>  
26
- 27 5. The tuition, LABORATORY and miscellaneous fees  
28 privilege may be renewed for a succeeding semester  
29 subject to the satisfactory scholastic performance of the  
30 employee concerned in the previous semester Copies  
31 of the grades of the employee, therefore, should be  
32 forwarded to the HRDO and to the Dean or head of unit  
33 of the employee.  
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36 **Board action: Approval**

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40 <sup>1</sup>"RULES FOR UP FACULTY RECEIVING FULL OR PARTIAL LOAD REDUCTIONS FOR THEIR STUDY  
41 LOADS," 1053<sup>RD</sup> MEETING OF THE BOR, 27 AUGUST 1992.  
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