

IV. Matters recommended by the President ... (cont'd)

Z. General Administration -- (cont'd)

7. Letter of Commissioner of the Civil Service ... (cont'd)

"Article 210 enumerates the persons who belong to the administrative staff which includes administrative officers, clerks, and other employees, while Article 153, those of the academic staff which are as follows:

"The regular members of the faculty includes:

- "1. Professors
- "2. Associate Professors
- "3. Assistant Professor (Including Research Associates)
- "4. Instructors (Including Research Fellows)
- "5. Assistant Instructor

"The non-regular members of the faculty are:

- "1. Assistant Lecturer
- "2. Associate Lecturer
- "3. Professorial Lecturer
- "4. Visiting Professor
- "5. Exchange Professor

"Article 158 provides that members of the faculty shall be exempt as such from any civil service examination as a requisite to appointment. It will be noted from the enumeration as to who are considered members of the faculty, that they are indeed engaged in teaching or lecturing. The inclusion by the Board of Regents in its meeting on January 20, 1967, of non-teaching personnel in academic staff does not ipso facto remove them from the competitive service for the following reasons:

- "1. Section 5(a) of RA 2260 specifies only members of the various faculties, x x x including business directors and registrars, as embraced in the unclassified service.
- "2. Section 11 of R.A. No. 1870, as amended by R. A. 101, (An Act for the Purpose of Founding a University of the Philippines, etc.) provides that professors and other regular instructors in the university shall be exempt as such from any civil service examination or regulation as a requisite to appointment.
- "3. The above provision is reiterated in Section 158 of the Revised Code of the University of the Philippines.