

- d. Such appointment shall automatically terminate at the end of that three-year period unless the Assistant Professor is given tenure as provided in paragraph (e) below.
- e. The minimum qualifications for tenure shall be the following. Units may impose stricter standards.
- At least a master's or equivalent degree or a professional degree;
  - Satisfactory or better teaching performance; and
  - Sole or lead authorship of a refereed journal article (local or international) or academic publication by a recognized academic publisher or literary publisher in the case of literary work; or in the field of visual arts, creative work that was exhibited and juried, or a similar requirement in music and other performing arts.

***In meritorious cases, the President may, upon the request of the unit, grant faculty on tenure track, who by March 2003 are in the final year of the "up-or-out period", until May 31, 2004 to meet the publication requirement for tenure. However, faculty who are not in the final year of the up-or-out period as of March 2003 shall comply with the tenure requirements within the prescribed period.[1169<sup>th</sup> BOR meeting, Mar. 27, 2003]***

*[Art. 178; amended at 834<sup>th</sup> BOR meeting, June 28, 1973; 1017<sup>th</sup> BOR meeting, Dec. 8, 1988; 1153<sup>rd</sup> BOR meeting, Aug. 30, 2001; 1169<sup>th</sup> BOR meeting, Mar. 27, 2003; 1184<sup>th</sup> BOR meeting, July 22, 2004]*

For the School of Economics, the maximum period of temporary appointment as Assistant Professor is six (6) years. At the end of this maximum period, either the appointment terminates or the appointee must be promoted to Associate Professor with tenure. This rule shall be observed for as long as the School continues to hire faculty members already with Ph.D. *[1026<sup>th</sup> BOR meeting, Nov. 23, 1989]*