

1 the Presidential Award for Outstanding Public Service, was  
2 conferred on President Roman in her capacity as President  
3 of the University. As such, it is deemed appropriate to  
4 effect the automatic promotion from her UP President salary  
5 (SG 31-1) to the next higher salary grade (SG 32-1)  
6 effective 19 September 2007. Further, in recognition of her  
7 length of service in her position as president, it is also  
8 recommended the grant of an additional one-step increase  
9 to salary grade SG 32-2 effective 19 September 2010.  
10 These adjustments were in fact suggested by DBM officials  
11 consistent with their implementation of the promotions of  
12 other Lingkod Bayan awardees.

13  
14 At the end of her term as UP President, President  
15 Roman shall revert back to her faculty item at the College  
16 of Business Administration of Professor 12 with salary  
17 grade 32-2 by virtue of the **Lingkod Bayan** award. Upon  
18 her retirement, however, another faculty who will occupy  
19 her vacated faculty item shall be entitled only to the DBM  
20 authorized salary grade level.

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23 **Board action: APPROVAL.**

24  
25 N.B.

26  
27 President Roman stepped out of the room while the Board deliberated  
28 on this item. In the absence of Chancellor Cao who was on official leave of  
29 absence, it was Vice President Atanacio who presented this item

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32 **D. Proposal to Improve the Benefits Provided to**  
33 **Professors Emeriti**

34  
35 **Background**

36  
37 Retired University Professors and Professors who  
38 have rendered at least 20 years of faithful service to the  
39 University and who have distinguished themselves as  
40 productive scholars, artists or scientists or have been  
41 acknowledged as effective and dedicated teachers are  
42 conferred the title "University Professor Emeritus" or  
43 "Professor Emeritus" (simply Professor Emeritus to refer to

1 both) The title is for life. It is also honorific and as such  
2 does not carry monetary remuneration in the form of salary  
3

4 A Professor Emeritus may be given a teaching  
5 assignment if there is a need for his/her services or  
6 research/creative work, subject to the approval of the  
7 Chancellor, upon the recommendation of the Dean. If the  
8 Professor Emeritus provides service to the University  
9 through teaching or undertakes research/creative work,  
10 he/she receives a monthly transportation allowance.  
11

12 Presently, the monthly transportation allowance is  
13 P10,000 In the case where the Professor Emeritus  
14 teaches AND at the same time does research/creative  
15 work, she/he is given the transportation allowance plus  
16 honorarium for teaching equivalent to the fee of a  
17 professorial lecturer  
18

### 19 Proposal

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21 In recognition of their continued valuable and  
22 increased level of service to the University and to help them  
23 cope with the high cost of living, and to help them enhance  
24 their effectiveness as mentors and researchers the  
25 following improvements in benefits are proposed  
26

#### 27 **1. Increase the monthly transportation allowance**

28  
29 **From : P10,000/month**  
30 **To : P20,000/month**  
31

#### 32 **2. Provide an annual operating allowance amounting** 33 **to P50,000.00. This amount will be used for the** 34 **production of teaching materials or in the pursuit** 35 **of research/creative work (e.g. purchase of** 36 **laboratory supplies, professional fees for** 37 **artists/draftsmen, printing, etc.)** 38

39 The following guidelines remain:  
40

- 41 • Teaching assignments are given in order to  
42 meet the exigencies of the service as justified

1 by the head of unit. Honorarium shall be given  
2 for up to three units teaching load only

- 3
- 4 • The research/creative work will be subject to  
5 existing University guidelines as the following:  
6
    - 7 - The research/creative work must be within  
8 the thrusts of the unit;
    - 9
    - 10 - A research/creative work proposal shall be  
11 submitted to the head of the unit  
12 describing the expected output(s) The  
13 approval of the conduct of the research by  
14 the head of unit does not mean approval  
15 of financial support; and
    - 16
    - 17 - Annual reports of accomplishment shall be  
18 submitted
    - 19

20

21 **Board action: APPROVAL.**

22

23 N.B.

24

25 Regent Taguiwalo pointed out that she does not have any objection  
26 on the proposal. She said that she would just like to reiterate that until now  
27 the Board of Regents has not been given copies of the criteria for selection  
28 of Professor Emeritus in UP Los Baños. She said that it is important to be  
29 transparent. The criteria used in nominating and recommending Professor  
30 Emeritus by the different CUs should be circulated.

31

32 President Roman clarified that she hopes that the Faculty Regent  
33 does not mean that the administration is not transparent. The criteria are  
34 there and it is not as if these are hidden from the faculty.

35

36 Regent Taguiwalo said that it is not a question of transparency. It is a  
37 question of really the Board not having been given the criteria used by the  
38 different CUs except the criteria used by UP Diliman, copies of which were  
39 already given to the members of the Board

40

41 President Roman stressed that what the Faculty Regent meant is  
42 transparency in the Board since the criteria for nominating and  
43 recommending a Professor Emeritus are well known pieces of information in  
44 the campuses.

1 Chair Licuanan stressed that in the future when there is a list of  
2 potential professors emeriti, part of the materials should be the criteria.

3  
4 Regent J E. Angara requested and was furnished with the list of all  
5 the Professors Emeriti in the University He then inquired from the  
6 President if the late Professor Leonardo Co is a Professor Emeritus.

7  
8 President Roman in response to the inquiry of Regent J.E. Angara  
9 replied in the negative. She said that Leonardo Co graduated from the  
10 University only in 2008.

11  
12 Regent J E. Angara inquired on what the University does on cases of  
13 Professors like Professor Co who die doing service for the country He said  
14 that he received a lot of letters commending the works of Professor Co and  
15 is inquiring on what he received from the University

16  
17 While Prof Co is not a faculty of the University, President Roman  
18 informed the Board that the University has written to the Commission on  
19 Human Rights asking the latter to look into the case. The President said that  
20 she has also written to the Secretary of National Defense. Happily, the  
21 Commission on Human Rights has responded. The University still has to  
22 hear from the Secretary of National Defense.\*

23  
24 The President also informed the Board that the University sponsored  
25 a meeting where the findings of forensic expert Dr Raquel Fortun were  
26 presented. The family and the lawyer of Prof Co, the Commission on  
27 Human Rights, Ms. Etta Rosales, etc. attended this meeting. The case is  
28 now with the Commission on Human Rights. Vice President Te and Prof  
29 Perry Ong are the University's point persons in this case.

30  
31 \*NOTE. The President has recently received a reply from DND Secretary  
32 Voltaire T Gazmin.

33  
34 **E. Request for Extension of Secondment in Favor of Dr.**  
35 **JAIME C. MONTOYA, Professor 5, College of Medicine,**  
36 **UP Manila, Effective 19 July 2010 to 18 July 2011 to**  
37 **Serve as Executive Director of the Philippine Council**  
38 **for Health Research and Development (PCHR),**  
39 **Department of Science and Technology (DOST)**

40  
41 The Chancellor of UP Manila favorably endorsed the  
42 request for the extension of secondment of Dr Montoya  
43 because it would be to the best interest of UP Manila and  
44 the health research community of the country if he  
45 continues serving in PCHR. Knowing his dynamism and  
46 dedication as well as his vision for the Philippine National