

IV. Matters previously discussed by the Finance Committee ... (cont'd)

N. General Administration - (cont'd)

1. Authority for the Division of Counseling and Guidance ... (cont'd)

The seminar will be open only to a limited number of qualified guidance counselors and faculty members with a background in psychology, guidance and the use of projective techniques in counseling and is intended to upgrade skills and knowledge in making use of non-intellective factors, one of which is personality testing, in evaluating cases of students with problems.

Income to be derived from the participants' fees will accrue to the Counseling and Guidance Revolving Fund, against which will be charged all expenses relative to the seminar, including honoraria of lecturers, supplies and materials, snacks and other incidental expenses.

Board action: Approval.

2. Creation of such titles as Writer-in-Residence, Artist-in-Residence or Musician-in-Residence (as the case may be) for highly qualified and deserving faculty members in the creative arts (literature, fine arts, music), who shall not be regularly performing administrative functions in order to qualify for the title, effective upon approval. This title shall be held by the faculty member concerned for a period of three (3) years, renewable for like periods if proof of production is demonstrated, and will entitle the holder to the following privileges for the period of such title is held:

- a. A teaching load of not less than three (3) but not more than six (6) units per semester or trimester;
- b. An honorarium of P3,000 per annum, in addition to the full salary;
- c. Temporary enjoyment of cumulative vacation and sick leaves.

Note: A number of the faculty members in the creative arts are urgently in need of time to work on their projects. While some have been given reduced teaching load of three (3) units, such a reduction has not really given them ample time to be productive during their most active years.

IV. Matters previously discussed by the Finance Committee . . . (cont'd)

N. General Administration - (cont'd)

2. Creation of such titles as Writers-in-Residence . . . (cont'd)

It is high time the University extended this recognition to deserving faculty members who are also creative artists and writers in their own right in order to fully exploit their potentials.

Board action: Approval, with the understanding that more than one deserving person in each category may be appointed at the same time such that for example there may simultaneously be a poet-in-residence, a novelist-in-residence, a historian-in-residence, a painter-in-residence, a sculptor-in-residence, etc.

3. Authorization for applicants for admission to the University, who are not Filipino citizens but are children of full-time members of the faculty and/or the administrative staff, to pay the basic application fee of P10* paid by Filipino applicants, instead of \$10 as paid by foreign applicants.

*This fee shall be raised to P15 effective with the UPCAT to be administered in December 1974.

Board action: Approval.

4. Adoption of a new salary scale for academic and administrative personnel of the University, effective July 1, 1974, in order to comply with the Presidential directive authorizing the payment of a 10% across-the-board salary adjustment for all employees of the national government. Appendix "H", pages 164 to 174, with covering memorandum for the Board from the President dated 21 August 1974.

Board action: Approval.

5. The Internal Operating Budget of the University System for FY July 1, 1974 to June 30, 1975, in the total amount of P132,582,500, including all funds. (Please see the President's Memorandum for the Board dated 21 August 1974, copy attached as Appendix "I", pages 175 to 192, transmitting the budget.

Board action: Approval.