

5. promulgation of rules to govern the administration of the administrative fellowships program (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
6. designation of the members of the Administrative Fellowship Committee (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
7. appointment of administrative fellows (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
8. permission of administrative fellows to enroll in another institution (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
9. promulgation of rules to govern the administration of the administrative research fellowships program (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
10. appointments
 - 10.1 appointment of research fellows (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.2 appointment of an officer-in-charge of the constituent university without any allowance or any form of additional compensation and for a period not exceeding one (1) month; provided that each appointment issued shall be reported to the President immediately (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.3 appointment of officers-in-charge of colleges, schools and other principal units and officers-in-charge of national institutes, in any case for a period not exceeding four (4) months (1075th BOR Mtg., 3/24/94)
 - 10.4 appointment of the following:
 - 10.4.1 affiliate faculty (1148th BOR Mtg., 2/22/01)
 - 10.4.2 associate or assistant deans (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.4.3 directors or heads and assistant directors or assistant heads of sub-units, except head of national institutes

- and those occupying basic positions the starting salaries for which are equal to or higher than that of professor (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
- 10.4.4 program or project directors or coordinators (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.4.5 college secretaries and department chairmen (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.4.6 legal counsels/assistants (1148th BOR Mtg., 2/22/01)
 - 10.4.7 special assistants to the Chancellor (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.4.8 members of the University Personnel Board; Fellowship and Scholarship Committee (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.4.9 other additional assignment positions below the level of head of principal unit (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.4.10 other additional assignment positions the class titles and honoraria for which are fixed by the President (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
- 10.5. renewal of appointment of UP Mindanao Foundation Fellows (for the UP Mindanao Chancellor) (1146th BOR Mtg., 10/20/00)
 - 10.6. original appointment or reappointment of visiting or exchange faculty regardless of rank, in either case, subject to reporting to the President; provided that funds are available in the approved budget of the constituent university where expenditures of university funds are involved (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.7. appointment of faculty members to ranks below that of professor (except permanency of faculty, regardless of rank, which is subject to approval by the Board of Regents); the UP Mindanao Chancellor has authority to appoint faculty to rank below that of Associate Professor (1114th BOR Mtg., 11/27/97)

- 10.8. appointment of REPS and administrative personnel to positions the starting salaries for which are lower than that of professor (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
- 10.9. appointment of lecturers, senior lecturers, professorial lecturers, special lecturers and consultants (1114th BOR Mtg., 11/27/97)

NOTE: The term "appointment" as used in the enumeration above (10.7 to 10.9) includes: original appointment, renewal, reappointment, transfer to permanency [except transfer to permanency of faculty members], promotion, salary increase, salary adjustment and reclassification of position. (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)

- 10.10 automatic promotion of faculty on the basis of earned PhD or equivalent degree (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.10.1 faculty members with the rank of professor or higher (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.10.2 visiting or exchange faculty (regardless of rank) (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 10.10.3 REPS and administrative personnel who are occupying positions the starting salaries for which are equal to or higher than that of professor (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
- 10.11 appointment of personnel whose positions are not specifically covered by existing basic classification and salary plans for the faculty, REPS and administrative personnel approved by the Board of Regents, subject to the nomenclature or system of class titles and rates of compensation or salary scales determined and fixed by the President (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
- 10.12 appointment of personnel, regardless of rank or salary range, incidental to employment in research projects, study and training programs and other programs or projects, in collaboration with, or with the support of, public or private

institutions or persons (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)

11. determination of the term of office of an associate dean or deputy director upon the recommendation of the incumbent Dean or Director; provided that an appointment to said positions shall not extend beyond the expiration date of the incumbent dean or director or his resignation/separation from the deanship or directorship (970th BOR Mtg., 8/30/84)
12. budget
 - 12.1. conduct of annual financial review of the constituent university's performance and operations in order to identify problems and prospects (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 12.2. assessment of expected income, receipts and government subsidy for each ensuing budget year (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 12.3. formulation of targets, thrusts and priorities for each budget year (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 12.4. formulation of the constituent university budget and accounting for the operating result thereof (E.O. No. 1, 3/13/84 and E.O. No. 2, 3/14/84)
 - 12.5. special budgets, regardless of the amount involved, for joint academic and training programs and other collaborative undertakings between the University and external agencies or institutions, funded out of donations or grants or other sources other than the approved budget of the University (1075th BOR Mtg., 3/24/94)
13. conduct and discipline of faculty and other personnel
 - 13.1 final decision on the suspension of personnel for a period exceeding fifteen (15) days but not more than thirty (30) days, or fine exceeding their compensation for fifteen (15) days but not more than thirty (30) days; provided, that decisions involving higher penalties except dismissal or removal may be appealed to the President (704th BOR Mtg., 1/11/63)