

ART. 180. Appointments to the faculty on a contract basis shall not be governed by the above rules on tenure but by the terms of the contract.

ART. 181. With respect to the members of the faculty of the College of Medicine who are resident physicians of the Philippine General Hospital, the following special rules shall apply:

a. Resident physicians shall be selected on the basis of competitive examinations conducted by a screening committee composed of the heads of departments of the College of Medicine. Each resident shall be appointed by the President upon recommendation of the Dean of the College of Medicine and the Director of the Philippine General Hospital.

b. There shall be no renewal of appointments of the said resident staff after five years of service; Provided, That a resident may be dismissed by competent authority for cause before the expiration of the five-year period. However, the department heads of the College of Medicine may recommend for retention beyond the five-year period, two understudies; Provided, That the candidates recommended must have accomplished some research work of high grade.

Sec. 8. Resignations

ART. 182. No resignation presented by any member of the faculty shall be considered unless notice thereof has been given to the President through the Dean or Director concerned, at least sixty days before it takes effect.

or his appointment is terminated. However, instructors holding permanent appointments at the time of the adoption of these rules may remain on the faculty, but their rank will be frozen at the instructor level unless they qualify for promotion to assistant professor on the bases of specified criteria.

3. A minimum qualification is set for initial appointment in the University to the rank of assistant professor.

4. To give the University greater flexibility in recruitment of its faculty, provision is made for appointments on the contract basis with a fixed term. These appointments will be covered by conditions set forth in the contract and not by the general provisions prescribed in article 177.