

ART. 166. No person shall be appointed member of the faculty without compensation unless, in the opinion of the President, such person possesses high professional or scholastic competence and the immediate requirements of the University justify the appointment.

ART. 167. No person shall be appointed to the faculty on part or full-time basis, with or without compensation, if said person is on the staff of any private university or college in the Philippines; Provided, That when the immediate requirements of the University justify the appointment and no other applicant approximates the needed high professional and scholastic competence, such person may be appointed on year-to-year basis until another, who possesses the desired competence and is not connected with other educational institutions, is available and willing to accept such appointment.\*

ART. 168. On the recommendation of the chairman of a department or division, if any, and the Dean or Director, and with the approval of the President and the Board of Regents, a professor or associate professor may be permitted to exchange for a period of one year or less, his position with a professor of approximately equal rank in another university. Whenever the circumstances of the case so warrant, the President shall recommend to the Board of Regents that a sufficient allowance in addition to his regular salary be given to the exchange professor of the University of the Philippines so as to enable him to maintain the prevailing standard of living corresponding to his position in the place where he is to teach as such exchange professor of the University of the Philippines. Exchange arrangements may be made only with non-profit and non-stock institutions.\*

ART. 169. On the proposal of the Dean or Director, the President may recommend to the Board of Regents the appointment of visiting professors who shall serve for some special purpose for a limited period. The University may send visiting professors only to non-profit and non-stock institutions of learning.

---

\* See Appendix "Z", p. 216, infra.