

- a. Professor
- b. Associate Professor
- c. Assistant Professor
- d. Instructor
- e. Assistant Instructor

ART. 155. The non-regular members of the Teaching Staff shall include the following:\*

- a. Assistant Lecturer
- b. Associate Lecturer
- c. Professorial Lecturer
- d. Visiting Professor
- e. Exchange Professor
- f. Members with such designations as shall be determined at the time of their appointment.

ART. 155-A. The members of the non-teaching staff shall include:

- a. Research personnel - researchers, research aides, research assistants, research associates, research fellows, etc.
- b. Professional extension workers
- c. Professional librarians
- d. Guidance counsellors
- e. Technical specialist - training specialists, information specialists, labor education officers, legal education officers, training officers. (754th B/R, Jan. 20, 1967)

ART. 156. Repeated reappointments to any non-regular position, no matter how many times made, shall not create any presumption of a right to another reappointment or to indefinite tenure.

## Sec. 2. Qualifications

ART. 157. All appointments to the academic staff shall be made strictly on the basis of merit. No religious test shall be applied, nor shall the religious opinions or affiliations of the instructors of the University be a matter of examination or inquiry. (754th B/R, Jan. 20, 1967).

ART. 158. Members of the academic staff shall be exempt as such from any civil service examinations or regulations as a requisite to appointment. (754th B/R, Jan. 20, 1967).

ART. 159. Every recommendation to the Board of Regents for appointment or promotion shall be accompanied by a complete statement of the qualifications, training, service record, publications or researches of the candidate and such other matters which may be called for by the rules of the University.\*\*

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\* For compensation/honoraria and additional categories of non-regular faculty positions, qualifications standards and rules governing the appointment of non-regular faculty members, see Appendix "Q", p. 184, infra.

\*\* For promotions for more than two steps and filling of vacant items, see Appendix "K", p. 171, infra.