

K. Schedule of Honoraria for Academic Administrative Positions.

(Please see Appendix F for the documents.)

Board action: Approval.

VII. FINANCIAL MATTERS FOR APPROVAL BY THE BOARD

The following matters were submitted for APPROVAL by the Board, its action being indicated at the end of each item:

A. General Construction Agreement between the University of the Philippines System and the J.D. Legaspi Construction (awarded through public bidding).

1 Scope of Work: Construction of C.A.S. Building, College of Arts and Sciences, U.P. Manila.

Contract Price: ₱35,950,000.00.

Time of Completion: 450 calendar days reckoned from the time of receipt of the Work Order or Notice to Proceed with the work under this contract.

Performance Bond: ₱10,785,000.00 - obtained from GSIS.

Date Signed: 30 January 1995

Board action: Approval.

B. Appropriation of ₱30 Million as the agency's counterpart contribution to the U.P. Provident Fund for Calendar Year 1995 to be taken out of University income other than those derived out of student tuition and fees.

1 (Please see documents filed at the OSU Records.)

Board action: Approval.

Proposed
SCHEDULE OF HONORARIA FOR ACADEMIC
ADMINISTRATIVE POSITIONS.

- A. University Officials P5,000/mo
1. Vice-Presidents
 2. Secretary of the University
and of the Board of Regents
 3. Chancellors
- B. Other University Officials P4,000/mo
1. Vice-Chancellors
(and equivalent positions in U.P. Manila)
 2. Directors, Chairs of System Programs/Centers
 - a. Director, University Center for
Integrative and Development Studies
 - b. Director, University Center for
Women Studies
 - c. Director, Sentro ng Wikang Filipino
 - d. Director, Ugnayan ng Pahinungod/Oblation
Corps (System)
 - e. Chairman, President's Committee on
Culture and the Arts
 - f. Chairman, President's Committee on
English Teaching
 - g. Chairman, UP Centennial Committee
 3. Directors of System Offices
 - a. Information Office
 - b. Office of Alumni Relations
 - c. Office of Admissions
 - d. Office of Institutional Linkages
 - e. University Computer Center
 - f. University Press
 4. AU Directors of Institutes, Research,
Extension, Ugnayan ng Pahinungod,
Sentro ng Wikang Filipino
 5. Deans
 6. Directors of Centers of Excellence
 7. Directors of principal units
 8. Registrars
- C. Deputies, other Heads of Units and Dept. Chairs P3,000/mo
1. Associate/Assistant Deans
 2. Deputy/Assistant Directors of Centers
 3. Directors of subunits
 4. Department Chairs

D. Guidelines

1. The term "academic administrative positions" as used herein and for purposes of the schedule of honoraria authorized herein shall refer to administrative positions that are normally assigned, under an additional appointment or assignment basis to members of the faculty (e.g., vice-presidents, secretary of the university, chancellors, vice-chancellors, deans, directors, registrars, other headships, deputy directors, associate or assistant deans, department chairmen, etc.)
2. The appointee shall be entitled to the honorarium specified for the position only under either of the following situations:
 - a. If his or her basic salary as faculty member is equal to or higher than the salary provided for the administrative position to which he or she has been appointed.
 - b. If no salary is received for the administrative position to which he or she has been appointed.
3. It shall be understood that enjoyment of the honorarium shall hold true only for the duration of the appointment to the administrative position.
4. The President shall determine the appropriate honoraria for all other academic administrative positions in the University appointment to which is by an additional assignment basis and may include in any of the categories specified in A through C above such other administrative positions as he may deem appropriate.
5. The President may formulate and issue such additional guidelines as he may deem appropriate for the proper implementation of this schedule of honoraria.
6. An academic administrative position the honoraria for which is equivalent to the difference between the basic faculty salary of the incumbent or appointee and the salary for the administrative positions shall henceforth be governed by the schedule of honoraria authorized herein.

E. Effectivity

The rates of honoraria prescribed herein shall take effect on January 1, 1996.

F. Repeal/Modification of Existing Schedules and Guidelines

1. With the approval of these schedule of honoraria and guidelines, all existing schedules and guidelines governing the honoraria for academic administrative positions shall be deemed modified or repealed accordingly, as the case may be, insofar only as regards honoraria.
2. No portion of these schedule of honoraria and guidelines shall be construed as restrictive or rescissory of, or curtailing any existing authority delegated to the President to determine rates of honoraria for administrative positions or other assignments.

JUSTIFICATION

Existing schedules and rates of honoraria for the positions covered in the the enumeration above are not in consonance with the principle of equal pay for equal work done, such that, in several instances, the rates prescribed for less responsible positions are higher than those prescribed for more responsible positions.