

Chapter 22

Leave Privileges

Section 1. General Provision

ART. 223. Leaves of absence in the University System shall be classified as follows:

- a. Teacher's leave;
- b. Cumulative leave;
- c. Maternity leave; and
- d. Military Service leave.

Sec. 2. Teacher's Leave

ART. 224. Teacher's leave shall be granted to full and part-time members of the faculty who do not normally perform administrative functions. It shall consist of vacation and sick leaves, neither of which shall be cumulative.

ART. 225. Teacher's vacation leave shall consist of one month in each academic year in addition to the usual Christmas vacation. Such vacation leave may be taken only during the regular vacation periods of the University, except in the case of members of the faculty who are also members of the staff of the clinical departments of the College of Medicine and resident physicians in the Philippine General Hospital who may be permitted to enjoy the same at any time during the year at the discretion of the President; Provided, however, That the President may, in his discretion, on recommendation of the deans and directors of the respective colleges and schools, grant to members of the faculty whose services are not required vacation leave in excess of one month during such vacation periods; Provided, further, That in case of sickness for more than fifteen days during the regular class periods, vacation leave with pay not exceeding one month in lieu of the summer vacation may be allowed during the regular class periods; and Provided, finally, That the work of the members of the faculty to whom such leave is granted is duly taken care of without the need of a new appointee.