

III. Matters previously discussed by the Finance Committee ... (cont'd)

H. General Administration - (cont'd)

2. The following schedule of allowances ... (cont'd)

It was the observation by the Board that the question of allowances is recognized in other government offices and that most state colleges and universities in the country enjoy similar benefits. Moreover, such allowances will help compensate for the extraordinary expenses that administrators often shoulder.

3. Appropriation of an additional amount of P140,000 to cover the general construction work of the "Dr. R. Llamas Pavilion" (Palma Hall) for which the sum of P200,000 has been remitted by the donor, Dr. Rosendo R. Llamas, but for which project the lowest bid submitted is P340,000 by Romeo P. Maniego Construction. The amount of P140,000 requested will likewise defray the expenses of bidding. (Chargeable to Code 11109 FY 1973.)

Board action: Approval.

4. Rules and rates to govern overload-teaching honoraria, additional to the ones approved by the Board at its 821st meeting on 29 June 1972, as follows:
- a. The night rate shall apply to overload teaching done before 8:00 a.m. and after 5:00 p.m. on the regular working days (Monday to Friday), as well as at all hours on Saturdays.
 - b. A special rate equivalent to the day rate plus P15 per unit shall be given for overload off-station teaching; provided that official transport for the faculty member concerned is not utilized or available.
 - c. No faculty member shall suffer any reduction in honorarium rate for overload teaching as a result of the new scale.
- 4-a. In this connection, reiteration of the recommendation that normal teaching load of a full-time faculty member be fixed at 12 units.

Note: Action on this proposal was deferred by the Board for further study at the June 29, 1972 meeting.

Board action: Approval (4 and 4-a) with a statement of policy that the Board discourages overload teaching and disapproves of "moonlighting," or teaching full-time in the University and part-time in other institutions by faculty members, a

III. Matters previously discussed by the Finance Committee ... (cont'd)

H. General Administration - (cont'd)

4. Rules and rates to govern overload-teaching ... (cont'd)

Board action: Approval (4 and 4-a) ... (cont'd)

practice which violates the provisions of the Revised University Code. For the strict enforcement of this provision of the Code, the only exception to which is when there is a previous arrangement between the University and the outside institution, the President was asked by the Board to issue the necessary reminder to the faculty.

The Board, in taking this action, took into account the following issues raised in the discussions:

Regent Fonacier stated that he would have no objection to the reduction of the normal teaching load to 12 units provided there will be no more overload teaching because, the Regent said, the reason for overload teaching, at a time when the University could not get enough faculty materials, is no longer existing. The Regent therefore moved to abolish overload teaching completely and for the University to recruit instead more faculty members. Moreover, Regent Fonacier pointed out that the practice of "noonlighting" by some faculty members, or indiscriminate teaching outside of the University without previous agreement to this effect, should be stopped.

Replying to a query by Regent Sicat as to how many of the faculty members are doing "noonlighting," Regent Fonacier said that about 80 per cent of them are. In this connection, Regent Fonacier requested the Acting Secretary of Education to furnish the Board a list of names of the U.P. faculty teaching in other institutions. Since the request has relevance to the Board's discussion the Acting Secretary replied that he would oblige the request.

Justifying the reduction of the normal teaching load, Dr. Abelardo G. Samonte, Vice-President for Academic Affairs, cited the following: (1) It has been found that in most departments of the University, the actual teaching load is 12 units, and so it is unfair for a few departments to be forced to

III. Matters previously discussed by the Finance Committee ... (cont'd)

H. General Administration - (cont'd)

4. Rules and rates to govern overload-teaching ... (cont'd)

Board action: Approval (4 and 4-2) ... (cont'd)

be teaching 15 units; and (2) many of the faculty members, in order to get overload teaching of three units, have to teach 18 units, and so, instead of doing that, they teach 12 units and do "moonlighting" outside. If the load is fixed at 12 units, the University administration will be in a better position to stop "moonlighting," and to regulate more strictly overload teaching, and give the faculty adequate compensation for teaching 12 units.

Finally, the President said that the practical consideration for the recommendation is the faculty's need for extra compensation in view of the high cost of living.

5. Request of Miss Socorro V. Sirilan, former Instructor II, that her services in the University rendered after her resignation on September 6, 1965, be credited against her outstanding contractual obligation with the University in connection with her special detail from September 16, 1961 to September 25, 1963.

Note: Miss Sirilan had an appointment as Instructor in the College of Agriculture from November 2, 1959 to September 5, 1965. She resigned September 6, 1965. She was subsequently reappointed as substitute Instructor on March 16, 1966 and resigned December 1, 1966. From July 1, 1970 to June 30, 1971 she worked as Research Associate in the College of Medicine. Her last appointment was as substitute Instructor in the U.P. at Baguio from November 15, 1971 to April 15, 1972.

Board action: Approval.

6. Report on the status of the U.P. Investment Portfolio as of May 31, 1972 (Appendix "G", pages 71 to 74.)

Compared with the current value per unit of P107.81833 as of April 30, 1972, the Canningled Fund's value per unit as of May 31, 1972 experienced an increase to P114.53447 as can be seen from Exhibit I.

Board action: Notation.