

ART. 193. A sabbatical assignment for not longer than one year, with full or partial payment of salary, may be granted to a member of the faculty if, in the judgment of the President and the Board of Regents, his record as a teacher or researcher in the University/<sup>System</sup> shows reasonable assurance of fulfillment of the purposes of the assignment as expressed in the foregoing article; Provided, That he has served the University/<sup>System</sup> for not less than six consecutive years, the last two years of which with a rank not lower than associate professor. If spent abroad, full transportation payment shall be provided by the University System.\*

Sec. 11. Teaching Load

ART. 194. A teaching load of 12 hours a week for each faculty member shall be required; Provided, however, That no member of the faculty shall teach less than 6 hours per week.\*\* (822nd B/R, July 31, 1972, superseding amendment introduced at 710th B/R, June 7, 1963).

ART. 195. The teaching load above prescribed shall be reduced in case a member of the faculty is engaged either in research, creative writing, or other productive scholarship or is assigned to perform administrative or committee work, and in such cases the following rules shall apply:

a. The maximum credit load for research work, creative writing or any other form of productive scholarship shall be six hours per week;

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\* See resolution adopted at 760th B/R, July 14, 1967, as amended at 762nd B/R, Sept. 15, 1967, authorizing commutation in advance of salaries of faculty members given sabbatical leaves in accordance with this Article, the commutation in advance, not to exceed three months, of the salaries and/or family allowances of personnel on special detail abroad, subject to approval by the President.

\*\* See also resolution adopted at 834th B/R, June 28, 1973 reducing the teaching load of U.P. High School faculty members, as follows:

Teachers of non-laboratory subjects - from five to four class periods.

Teachers of subjects with laboratory work - from six to five class periods.

This will give the faculty member concerned a regular load of 13 1/3 hours and 16 2/3 hours per week, respectively.

This is subject to the condition that the reduction in teaching load will not entail additional budgetary outlay.

b. The maximum credit load for committee and administrative work for members of the faculty other than deans, directors, registrars, secretaries and heads of departments, shall be from three to five hours per week; Provided, That the nature of the work requires constant attention and regular performance.

ART. 196. For the purpose of computation, one hour devoted to lecture or discussion or recitation or to any combination of these, or two hours of laboratory work shall be considered as equivalent to one hour of teaching load; Provided, That the President, in his discretion, may consider 1 1/2 hours of laboratory work as the equivalent of one hour of teaching load in exceptional cases.

ART. 197. Graduate courses may be given one and one-half times as much weight as that of purely undergraduate courses by the respective administrative heads of the various graduate units of the several colleges, subject in every case to the prior approval of the President.\*

ART. 198. Faculty members who are assigned as advisers in the preparation of the theses of post-graduate students shall be credited with the equivalent of one hour of teaching load for every student advised for a master's degree and the equivalent of two hours of teaching load for every student working for a Ph.D. degree, subject to the rules and regulations of the University.\*\*

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\* At its 843rd meeting held on Mar. 28, 1974, the Board resolved that the practice of giving one-and-one-half times credit to graduate courses shall no longer be mandatory or automatic but shall be subject to the recommendation of the respective deans of the various units, subject in every case to the prior approval of the President or the Chancellor.

\*\* At the 822nd B/R, July 31, 1972, the following resolution was adopted:

Revised schedule of honoraria for thesis advisers, critics and panel members:

	<u>For Advisers</u>	<u>Per Critic</u>	<u>For Panel Member</u>
a. Doctoral	₱150	₱75	₱25
b. Masteral	₱100	₱50	₱15