

26% to 41%, and for lecturers teaching undergraduate courses, 12% to 31%.

Board action: Approval. However, there shall be no distinction in rates for those teaching graduate courses and those teaching undergraduate courses.

^ 2.2 Overload Teaching Honoraria

UPS IV,  
p.2

Prof. Nuqui explained that the rates for overload and summer teaching were last set in 1979. He added that the present rates do not reflect any of the increases in faculty salaries since then. The rates shall be increased substantially, about 80% higher, but new rules are also being proposed to control overload teaching.

Prof. Nuqui also said that for purposes of determining overload teaching honoraria, load reductions for administrative duties, research and/or extension shall be given only 1/2 weight. This particular proposal, which has been discussed several times, is a compromise between full credit and zero credit for the non-teaching activities of the faculty.

Regent Nemenzo questioned the practice of allowing the payment of overload honoraria to faculty members who are also granted load reduction for doing research. Colleges should plan out properly the faculty assignments so that no one is given a research underload and at the same time a teaching overload.

Vice-President Medalla suggested that 50% of non-teaching activities be considered but the Chancellor is authorized to give zero credit for these non-teaching activities if he believes the overload rule is being abused. The President requested Vice-President Medalla and the Fiscal Policies and Operations Committee to work out the policies and guidelines in regard to this particular matter. The policies and guidelines will be submitted to the Board for approval.

Board action: Approval of the higher compensation rates for overload teaching and summer teaching. Half

12. Negotiated contract between the University of the Philippines, on behalf of U. P. Los Baños and FRONTIERS SECURITY AND DETECTIVE AGENCY, INC. UPLB IV, pp. 10-12

Board action: Approval.

13. Reprogramming/reappropriation of funds

- 13.1 Reprogramming of the amount of P5,570,456 Revolving Fund from FY 1988 Excess Income. UPLB IV, pp. 12-13

Board action: Approval.

- 13.2 Reprogramming in 1989 of the P502, 471.49 savings generated by UPV in 1988 from the World-Bank-Assisted Fisheries Training Research Fund Component. UPV IV, p.13

Board action: Approval.

- 13.3 Reappropriation of 1988 savings in Equipment (P74,247) and Honoraria (P21,966) as certified to by the Chief Accountant to CY 1989 expenditures. PCCA IV, p.13

Board action: Approval.

14. Creation of the Position of Vice-President for Development:

The Vice-President for Development shall be directly responsible to the President for the planning, supervision, coordination, and monitoring of University activities concerned with generating resources from individuals, the private and non-governmental sectors.

Board action: Approval.

V. Appointment of University Officials (Executive Session)

- A. Upon the recommendation of the President, the Board approved the appointment of the following:

1. Atty. Melvyn S. Martin as Vice-President for Development effective May 1, 1989 until April 30, 1990 with compensation of P1.00 per annum.