3. Prof. Melito S. Salazar, Jr. as Director, Institute of Small Scale Industries, U.?. Diliman, effective 1 October 1988 until 30 September 1991.

The President informed the Board that Prof. Salazar's appointment as ISSI director shall be in a concurrent capacity as he has also been recently appointed Governor of the Board of Investments (BOI) of the Department of Trade and Industry. The concurrent appointment will in fact complement the ISSI's mission of assisting small entrepreneurs by providing them appropriate investment incentives, among others. The wider network of BOI will also present opportunities for tapping resources for $U$, and ISSI programs.

The President stressed, however, that Prof. Salazar shall spend no more than a third of his time at the BOI.

Upon the suggestion of Regent Nemenzo, the Board agreed that concurrent appointments shall be allowed only for heads of non-degree granting units and only if it can be clearly established that such arrangement will in fact complement the University's programs.
B. Term of Uffice of Deans and Directors

The Board approved the recommendation of the President to reduce the term of office of deans and directors to three, years, instead of the reglamentary five years. The President's recommendation is consistent with the Board's decision to limit the term of office of the Chancellor, particularly of UP Manila, to three years.

The 3 resident reminded the Board that the appointments of deans and directors approved by them in the past seven months carried a term of office of three years. The Board's action in today's meeting, therefore, formalizes a policy that has previously been implemented by the Board.
III. Adoption of the Agenda

The Board adopted the Provisional Agenda. (See pages 25 to $\frac{27}{}$ for a copy of the Provisional Agenda as approved.)
IV. Approval of the Minutes

The Minutes of the 1015 th meeting held on September 22,1988 were approved after the Board took note of the following correction:

