

IV. Matters recommended by the President ... (cont'd)

Aa. University of the Philippines in Tarlac - (cont'd)

4. Appointment of Mr. Edgardo Dagdag as Secretary-Registrar without additional compensation, effective June 1, 1969 until May 31, 1970, unless sooner terminated. (Additional assignment.)

Board action: Approval.

Bb. Miscellaneous -

1. Acceptance of the scholarship offer of Delta Lambda Sigma Sorority for two (2) scholarship-study grants starting with the first semester, 1969-70, each grant to consist of full matriculation and tuition fees for bonafide junior or senior female students in any college or school in the University. (Please see Appendix "T", page 66 for the rules of the scholarship grants.)

Board action: Acceptance.

Cc. General Administration -

1. The standard contract of the U.P. Press covering the publication of POEIS by Jose M. Lansang, Jr. (Appendix "N", pages 67 to 69.)

Board action: Confirmed.

2. Renewal for a period of one year, effective July 1, 1969, of the Memorandum of Agreement executed between the U.P. and the Philippine Science High School under the terms and conditions of the original agreement signed on October 6, 1964, with the addition of two new provisions. (Please see Appendix "O", page 70 for copy of the letter-agreement to this effect dated May 19, 1969.)

Board action: Approval.

- ✓ 3. Reduction of the term of chairmen of academic departments to one year instead of three years. (Please see Appendix "P", page 71 for the justification cited by the President in his Memorandum for the Board dated May 19, 1969.)

Note: Action on this proposal was deferred at the 782nd meeting of the Board held on May 29, 1969, in view of the absence of the President and to enable him to elaborate further on his recommendation at the next meeting of the Board.

Board action: The President cited the problems of administration involved and his recognition of the fact

IV. Matters recommended by the President ... (cont'd)

Cc. General Administration - (cont'd)

3. Reduction of the term of chairmen ... (cont'd)

that the effectiveness of the academic programs of departments depend very much on the chairmen themselves. With a view to finding a solution to these problems, he deemed it advisable to recommend the reduction of the term of chairman of a department with provision for the chairman's reappointment should he demonstrate his capability for the job.

In view of the President's explanation and on motion duly seconded, the Board approved the recommendation on an experimental basis for a period of one (1) year, with the added proviso that in the meantime, the President shall propose specific definitions of the status, duties and powers of the chairman of a department. The Board also asked the President to determine the exact procedure for the termination of the appointments of chairmen.

4. Confirmation of the Board's action approving the request of the President, submitted through referendum dated May 19, 1969, for authority to grant promotions on a selective basis to deserving members of the faculty and other academic personnel as well as salary adjustments for non-academic personnel, the amounts needed chargeable to the Selective Promotions fund provided in the internal operating budget of the University for Fiscal Year 1968-69. A partial list of selective promotions and adjustments is hereby reported to the Board and attached to the referendum of the President, marked as Appendix "Q", pages 72 to 105.)

Board action: The Board confirmed its previous action approving the President's referendum. However, in reviewing the partial list of selective promotions and salary adjustments reported by the President, the Board considered Misses Asuncion Albert and Marcela Zamora of the College of Arts and Sciences as deserving of promotion to Assistant Professor I at P7,440 per annum rather than to Instructor IV only at P6,660 per annum since both have master's degrees and have been in the service for a long time. Their promotion to Assistant Professor I was therefore approved by the Board.

In the case of Dr. Abelardo G. Samonte's promotion from Professor IV at P14,880 to Professor at P20,380, the President justified it in terms of Dr. Samonte's appointment as Assistant for Academic Affairs vice Dr. Augusto Tematay. He said that Dr. Samonte should be given the same compensation as his predecessor. Regent

UNIVERSITY OF THE PHILIPPINES
QUEZON CITY

APPENDIX P

OFFICE OF THE PRESIDENT

May 19, 1969

MEMORANDUM FOR:

The Honorable Chairman and Members
of the Board of Regents

SUBJECT : Reduction of the Term of the Department Chairman to One Year

May I recommend for the consideration of the Board of Regents the amendment of Article 103 of the Revised University Code to limit the term of chairmen of academic departments to one year instead of three years.

One year should suffice for the appointee to demonstrate his competence for the chairmanship and thus provide a good reason for the renewal of his appointment, while an appointee who fails to measure up to the requirements of the position can easily be replaced when his appointment lapses within a year's time.

Please note that the one-year term recommended herewith will be effective upon approval of the Board and will not apply to those chairmen already appointed as of this date to the three-year term.

(Sgd) SALVADOR P. LOPEZ
President