1 That Section/Division Chiefs below SG 18 but with 2. 2 MA/MS degree be given six (6) month renewable 3 Section/Division appointment as Chiefs and 4 honorarium of P1,000.00 per month. 5 6 3. That Section/Division Chiefs below SG 18 but without 7 MA/MS degree be given three (3) month renewable 8 appointment as Officer-in-Charge and honorarium of 9 P1,000.00 per month. 10 11 12 Board action: Approval 13 14 15 **C**. Proposal to Change the Rank and Title of the University 16 General Counsel to Vice President for Legal Affairs 17 18 **Justification**: 19 20 This proposal only seeks to change the rank and title of 21 the University General Counsel. No new office shall be 22 The proposal does not entail any new function. 23 created. It only makes the rank and title of the office commensurate 24 with the General Counsel's current responsibilities. The 25 General Counsel is not only lead counsel, s/he also performs 26 managerial functions. Within the scope of his/her 27 responsibilities and under the direction and control of the 28 President of the University, the General Counsel also 29 represents the University system in legal and some policy 30 forums not within the scope of expertise of any of the current 31 vice presidents. The proposal also clarifies the relationship 32 of those who are directly accountable to the President of the 33 University. 34 35 The change in rank and title will facilitate the 36

37 performance of the current functions and responsibilities of 38 the General Counsel by removing doubts relating to the

nature of the office and its relationship to the current 1 2 organizational structure of the U.P. System. 3 Incidentally, the change in rank and title increases the 4 possibility that the Vice President for Legal Affairs will be 5 chosen from among the ranks of the regular faculty of the 6 University of the Philippines especially from its College of 7 8 Law. 9 10 Detailed explanation 11 (1) The functions of the University General Counsel are 12 provided in Executive Order No. 96-01. This executive 13 order is consistent with the spirit and intent of the 14 resolution of the Board of Regents at its 943rd meeting 15 on 31 July 1981. Executive Order No. 96-01 was duly 16 noted by the Board of Regents at its 1096th meeting on 17 23 April 1996. 18 19 (2) The change in rank of the University General Counsel 20 will only entail a change in the compensation by one 21 salary grade level (SG 28 to SG 29). All other benefits 22 enjoyed by current vice presidents are now being 23 enjoyed by the University General Counsel (e.g. 24 administrative load credits, leave privileges, medical 25 benefits). 26 27 (3) No new office shall be created by the proposed change 28 in rank and title of the University General Counsel. 29 30 (4) 31 The change in title and rank will increase the possibility that the Vice President for Legal Affairs will 32 come from the regular faculty of the College of Law of 33 the University of the Philippines. Apart from a higher 34 compensation package, it increases the stature of the 35 office. 36 37 Board action: Approval 38