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2 **VII. POLICY MATTERS ... (cont'd)**

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4 Matters recommended by the President ... (cont'd)

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6 **A. Proposed Academic Leave ... (cont'd)**

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9 5. The academic leave shall be enjoyed in addition to  
10 the fifteen (15) days of vacation leave, which is  
11 cumulative and may be monetized. As in the case of  
12 vacation leave, the faculty administrator shall apply  
13 for academic leave.

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15 The entitlement to academic leave shall apply to  
16 faculty administrators with 9-12 units of administrative load  
17 from 1 June 2001

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20 **Board action: Approval**

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23 **B. Establishment of the President's Award for Innovation**  
24 **in Teaching as part of the Academic Distinction**  
25 **Program**

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27 About a year ago a proposal was raised to include  
28 among the Academic Distinction Awards, one that would  
29 recognize outstanding teachers. The matter was  
30 temporarily shelved because, for one, each constituent  
31 university already gives out such an award. For another,  
32 no agreement could be reached system-wide on a  
33 common instrument for measuring teaching effectiveness.

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35 Rather than award teaching effectiveness, which is  
36 defined in various ways, it is now proposed that an award  
37 be established to focus on pedagogical innovation.  
38 Innovation here refers to a novel teaching technique or  
39 strategy, possibly though not necessarily involving various  
40 forms of media, that:

1 **VII. POLICY MATTERS ... (cont'd)**

2  
3 Matters recommended by the President ... (cont'd)

4 . . . .  
5  
6 **B. Establishment of the President's Award ... (cont'd)**

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8
  - Facilitates the understanding especially of difficult
  - 9 concepts, theories or methodologies; and/or
  - 10
  - 11 • Stimulates learning, makes the learning process
  - 12 more effective, and strengthens the students' desire
  - 13 to learn.
  - 14

15 To qualify for the award, the nominee must  
16 demonstrate the innovations s/he used to impart a  
17 particular concept, theory or method and the feedback  
18 from the class. The nominee might also contrast his/her  
19 innovation with the usual approach in teaching that topic or  
20 subject in order to show how the innovation is an  
21 improvement over the traditional way of teaching.

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23 For example, in New Mexico State University, barely  
24 three weeks into the semester, the professor assigned this  
25 problem to the class in introductory calculus. Entitled "The  
26 Flight of Katy V," the problem concerned Katy V, "a  
27 special agent...trapped in enemy territory [who] could, if  
28 she only knew vector algebra, radio her coordinates to an  
29 emergency helicopter that would swoop in and fly her out.  
30 Assignment: Save Katy's life." The professor found that  
31 through challenging narratives, the students were doing  
32 calculus with greater interest and less difficulty [*The*  
33 *Chronicle of Higher Education*, 8 January 1992]

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35 There shall be four awards. one for the arts and  
36 humanities; another for the social sciences, and two for the  
37 natural sciences. (In UP, faculty from the natural sciences  
38 (basic and applied) and mathematics comprise the largest  
39 number.) The President shall approve the specific criteria  
40 and implementing guidelines of the award.

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**VII. POLICY MATTERS ... (cont'd)**

Matters recommended by the President ... (cont'd)

**B. Establishment of the President's Award ... (cont'd)**

Called the **President's Award for Innovation in Teaching**, the award shall be part of the Academic Distinction Program. The value of each award shall be P75,000.

**Board action: Approval**

**C. System Support for International Publication of Literary Works by UP Faculty as part of the Creative and Research Scholarship Program**

Part of President Nemenzo's vision is to see outstanding literary works by UP faculty gain international recognition by getting their manuscripts published by international literary publishers. One reason this is difficult is because publishing houses abroad operate through literary agents who scout around for good manuscripts. UP has no such agent.

In January 2001 the VPAA then took in a Program Development Associate, Frances Abao (UP Diliman), to act as the University's liaison with foreign literary agents and publishing houses.

To facilitate the selection of literary manuscripts by UP faculty that will be sent out to foreign publishers, the following criteria are suggested: