

ART. 226. Notwithstanding the provision of the next preceding Article, the President may detail such members of the faculty as he may consider necessary to teach during the summer sessions of the University, but such members so detailed and who actually teach throughout the summer sessions shall be entitled to vacation throughout the next succeeding summer.

ART. 227. In the event of failure to render service as required in the next preceding Article, without good reasons, the teacher in question shall not be entitled to the regular salary corresponding to that summer session.

ART. 228. Teacher's sick leave shall consist of not more than fifteen (15) days, excluding Saturdays, Sundays and holidays, in any one academic year. Absence for more than two days at a time shall not be approved unless a doctor's certificate is submitted or unless the physical appearance of the faculty member clearly shows that he has been sick or seriously indisposed.

ART. 229. The inter-semester period shall not be a vacation for the faculty members but shall be for the purpose of giving them time to grade examination papers, prepare reports of students' grades, clear up all other pending academic and committee work, and help in the registration for the following semester.

### Sec. 3. Cumulative Leave

ART. 230. Cumulative leave shall be granted to members of the faculty who regularly perform administrative functions and to officers, employees, and laborers. Administrative functions pertain to offices which are normally necessary in the management of the affairs of the University System and its units.

Faculty members who are engaged in assignments which involve reporting for work beyond the normal office hours, and which prevent them from taking advantage of the teachers' vacation leave, both conditions being certified by the appropriate dean or director, may enjoy cumulative leave status. This privilege may be granted only when the assignment carries an official designation or appointment, lasting at least one academic year with the previous approval of the President. (710th B/R, June 7, 1963).

ART.231. After at least six months of continuous, faithful, and satisfactory service, the persons mentioned in the next preceding Article shall be entitled to vacation and sick leaves, both with full pay and exclusive of Saturdays, Sundays and holidays for each calendar year of service.

ART. 232. Vacation leave of 15 days and sick leave of 15 days may be granted to officers and employees of the University/<sup>System</sup> at such times during the calendar year as may be approved by the President. Both leaves shall be cumulative and any part thereof which may not be taken within the calendar year in which it is earned may be carried over to the succeeding years; and whenever any officer or employee referred to herein shall voluntarily resign or be separated from the University System through no fault of his own, he shall be entitled to the commutation of all accumulated vacation and/or sick leave to his credit; Provided, That the total vacation leave and sick leave that can accumulate to the credit of any officer or employee shall in no case exceed ten (10) months; Provided, further, That the President may, in his discretion, authorize the commutation of the salary that would be received during the period of the vacation and sick leave of any permanently appointed officer or employee and direct its payment on or before the beginning of such vacation and/or sick leave from the fund out of which the salary would have been paid; Provided, furthermore, That no person whose leave has been commuted following his separation from the University shall be