

Sec. 3. Appointments

ART. 160. Recommendations for appointments and promotions in the academic staff shall be made in accordance with such rules of procedure as may be prescribed by the President and shall be strictly in consonance with a plan of standardization of faculty positions.\* In no case shall any appointment take effect earlier than thirty days before the last meeting of the Board. (818 B/R, Mar. 23, 1972).

ART. 161. In all appointments to the positions of assistant lecturers, associate lecturers or professorial lecturers in the University, nominees who are connected with the other branches of the Government shall present written permits from the department head concerned, and shall state the total number of hours a week they are teaching in other schools.

ART. 162. A professorial lecturer is equivalent to an associate professor or full professor in the regular class. Unless the candidate for the position is outstanding in his line of study and his competence and prestige entitle him to recognition as an expert by his colleagues in the field, he shall not be recommended for a rank higher than that of associate lecturer.

ART. 163. It is the policy of the University to discourage nepotism in appointments to the faculty and administrative staff of the University except in cases where the interests of the University require otherwise and the Board of Regents so decides. This policy shall be observed and applied within the individual units of the University, such as the colleges and schools.

ART. 164. No person shall be eligible for appointment or reinstatement as a regular member of the faculty of this University during the term for which he has been elected to any political office.

ART. 165. No person who has been defeated as a candidate for any political office in an election shall be eligible for appointment or reinstatement as a regular member of the faculty within a year after the election.

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\* See Appendices "H" (p. 158 , infra), "K", (p. 171), and "L" (p. 171).