

**SHAPING OUR
INSTITUTIONAL FUTURE:
A STATEMENT ON FACULTY TENURE,
RANK, AND PROMOTION**

- 4 Substitute faculty may apply for a tenure-track position upon the termination of substitute appointment, provided an item is available. In this case, the probationary period for tenure shall be reckoned from the initial appointment as faculty.
- 5 A casual faculty member is appointed without a faculty item and is paid out of the lump sum for personnel services. The casual appointment is for one year and may be extended on an annual basis as the funds allow and if there is a need. Casual faculty carry full-time load.
- 6 Casual faculty may also apply for a tenure-track position if an item is available. In this case, the probationary period for tenure shall be reckoned from the initial appointment as faculty.
- 7 An adjunct faculty member is one whose principal employment is outside the University but who is fully qualified professionally and who performs, on a part-time basis, duties that are normally assigned to full-time faculty.
- 8 An affiliate faculty appointment is an additional appointment given to a faculty member who renders service (usually teaching or research) in another unit. If the faculty member serves in another constituent university (CU), the appointment is called temporary second appointment.⁴
- 9 A clinical faculty member is one whose major responsibility is to serve as a preceptor of students and trainees in clinical skills and, in some cases, to lecture, whether in the classroom or in a hospital setting.
10. The lecturer is the "occasional" teacher who is appointed for one semester to teach three to six units and whose responsibilities are defined and limited by the notice of appointment. The lecturer's appointment may be renewed on a semester basis.
11. The senior lecturer and professorial lecturer are persons of sizeable achievement, with recognized expertise in the field of scholarship or creative arts. Senior and professorial lecturers are also appointed for one semester with a teaching load of not more than six units. Their appointments may be renewed on a semester basis.
12. The appointment as visiting professor is given to a faculty member from another university for a limited period of time, usually as part of an exchange agreement with that university. The appointment may be extended by semester or academic year.

⁴ Guidelines for the appointment of faculty members to another constituent university and the System, 1147th BOR meeting, 21 December 2000.