

a. To coordinate and supervise the (1) counseling and testing services in the University; (2) in-service training of personnel engaged in counseling and testing services; and (3) research necessary for the counseling and testing services;

b. To participate in policy-making activities concerning students' welfare and interest;

c. To maintain and develop an occupational library;

d. To submit an annual report and such other reports as may be required to the Dean of Students; and

e. To perform such other duties as may be prescribed by rules issued by the President.

Title Four

CONDITIONS OF EMPLOYMENT

Chapter 17

General Provision

ART. 152. The Board of Regents, on the recommendation of the President, shall fix the compensation and salaries of members of the faculty, officers and employees of the University.*

Chapter 18

Academic Staff

Section 1. Composition

ART. 153. The academic staff of the University System shall be composed of the Teaching Staff and the Non-Teaching Staff. (754th B/R, Jan. 20, 1967).

ART. 153-A. The members of the teaching staff shall be classified as regular member of the faculty and non-regular member of the faculty. (754th B/R, Jan. 20, 1967).

ART. 154. The regular members of the teaching staff shall include the following:**

* See Appendix "A" (New Salary Scale effective July 1, 1974), p. 262, infra.

** See also Art. 170, infra, on "University Professors".

- a. Professor
- b. Associate Professor
- c. Assistant Professor
- d. Instructor
- e. Assistant Instructor

ART. 155. The non-regular members of the Teaching Staff shall include the following:*

- a. Assistant Lecturer
- b. Associate Lecturer
- c. Professorial Lecturer
- d. Visiting Professor
- e. Exchange Professor
- f. Members with such designations as shall be determined at the time of their appointment.

ART. 155-A. The members of the non-teaching staff shall include:

- a. Research personnel - researchers, research aides, research assistants, research associates, research fellows, etc.
- b. Professional extension workers
- c. Professional librarians
- d. Guidance counsellors
- e. Technical specialist - training specialists, information specialists, labor education officers, legal education officers, training officers. (754th B/R, Jan. 20, 1967)

ART. 156. Repeated reappointments to any non-regular position, no matter how many times made, shall not create any presumption of a right to another reappointment or to indefinite tenure.

Sec. 2. Qualifications

ART. 157. All appointments to the academic staff shall be made strictly on the basis of merit. No religious test shall be applied, nor shall the religious opinions or affiliations of the instructors of the University be a matter of examination or inquiry. (754th B/R, Jan. 20, 1967).

ART. 158. Members of the academic staff shall be exempt as such from any civil service examinations or regulations as a requisite to appointment. (754th B/R, Jan. 20, 1967).

ART. 159. Every recommendation to the Board of Regents for appointment or promotion shall be accompanied by a complete statement of the qualifications, training, service record, publications or researches of the candidate and such other matters which may be called for by the rules of the University.**

* For compensation/honoraria and additional categories of non-regular faculty positions, qualifications standards and rules governing the appointment of non-regular faculty members, see Appendix "Q", p. 184, infra.

** For promotions for more than two steps and filling of vacant items, see Appendix "K", p. 171, infra.