

1 **IV. REPORT OF THE PRESIDENT (cont'd)**

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5 **B. Status of the U.P. Budget**

- 6
7 1. The U.P. Budget, as proposed by the Executive
8 Department, went through the House of
9 Representatives with additional funding, i.e., about
10 P500 Million for the PGH and about P600 Million for
11 the U.P. System. —
- 12
13 2. The President also pleaded to Senator Villar who is
14 the Chairman of the Finance Committee to help the
15 University retain that amount when it goes to the
16 Senate.
- 17
18 3. The President hopes that the budget will be
19 approved before the end of the year.
20
21

22 **V. POLICY MATTERS FOR APPROVAL OF THE**
23 **BOARD**

24
25 Matters recommended by the President for **APPROVAL**,
26 the action of the Board being indicated at the end of each item:
27

28 **A. Proposal for the Reorganization of U.P. College**
29 **Baguio and the establishment of the University of the**
30 **Philippines Baguio as the 7th Constituent University of**
31 **the U.P. System**

32
33 **Background**

34
35 The University of the Philippines is committed to the
36 establishment of regional centers of academic excellence
37 and leadership. In accordance with Presidential Decree
38 No. 58 promulgated on 20 November 1972, which
39 authorized the Board of Regents of U.P. to establish a
40 system of autonomous units, the BOR in its 1130th
41 meeting on 15 April 1999, approved the elevation of U.P.
42 College Baguio from the status of regional unit of U.P.

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

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7
8 Diliman to an autonomous unit under the Office of the
9 President of the University. Excerpts of that Board
10 meeting mention the intention for *U.P. Baguio to emerge*
11 *as the regional university of U.P. in Northern Luzon;*
12 *hence, the proposal to recognize U.P. Baguio as an*
13 *autonomous college separate from U.P. Diliman to allow*
14 *it more freedom to prepare for its autonomous university*
15 *status in the future.*

16
17 U.P. College Baguio has grown considerably since
18 its establishment in 1961 as a degree-granting unit of the
19 University. Basically an Arts and Sciences college,
20 UPCB presently offers some 12 degree programs in the
21 fields of Humanities, Social Sciences, Natural and
22 Physical Sciences, Mathematics, Management and
23 Physical Education. In 1998, it was designated CHED
24 Center of Development in the disciplines of Biology,
25 Mathematics and Physics. Through its research arm –
26 the Cordillera Studies Center – it has done significant
27 research on the Cordilleras on issues of environment and
28 resources, governance and public policy, local history
29 and institutions, and women studies. The College's
30 undergraduate and graduate degree programs continue
31 to evolve, but over the years, these have provided
32 training of the highest standards to scholars and policy-
33 makers.

34
35 **Status Report**

36
37 In early 2000, President Nemenzo constituted a
38 System-level committee headed by Dr. Henry Ramos of
39 the National Institute of Physics to review the proposal
40 presented by U.P. College Baguio for its transformation
41 into a full constituent university, as well as to assess the
42 state of academic programs, organizational structure and

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

6
7
8 resources. To some extent, what the review committee
9 conducted for U.P. College Baguio was an academic
10 audit. The committee report, submitted in late 2000,
11 included recommendations concerning U.P. Baguio's
12 possible niche as a constituent unit in the University of
13 the Philippines System as well as recommendations
14 related to academic programs, faculty resources and
15 other resources. Based on these recommendations, and
16 based on internal reviews conducted by the academic
17 divisions, U.P. College Baguio overhauled many of its
18 academic programs between 2000 and 2002. The
19 changes introduced include the following:

- 20
21 1. Abolition of BA Comparative Literature and BA
22 Philippine Literature and institution of BA Language
23 and Literature;
- 24
25 2. Abolition of BA Mass Communication (Journalism),
26 BA Speech Communication and BA Theater Arts
27 and institution of BA Communication;
- 28
29 3. Abolition of the Certificate in Fine Arts with two
30 majors and institution of Certificate in Visual Arts;
- 31
32 4. Revision of Master in Management (majors in
33 Business Administration, Public Administration,
34 Educational Management, Health Services
35 Management and Industrial Relations) into a
36 generalist Master of Management program.
- 37
38 5. Abolition of the Diploma in Urban and Regional
39 Planning;
- 40

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

6
7
8 6. Revision of the BA (Social Sciences) double major
9 program into BA (Social Sciences) major in Social
10 Anthropology or Economics, minor in any of the
11 disciplines of Psychology, History, Political Science
12 and Philosophy;

13
14 7. Abolition of the BS Physics-Mathematics double
15 major program and institution of the BS Physics
16 program

17
18 8. Abolition of the MA (Mathematics Education)
19 program and institution of the MS Mathematics
20 program.

21
22 9. Revision of the BS Biology and the BS Computer
23 Science programs; and

24
25 10. Approval of the Revitalized General Education
26 Framework.

27
28
29 In addition, admission to the Diploma in Language
30 and Literature has been suspended in preparation for its
31 phase-out. The Diploma in Physical Education has also
32 been suspended for lack of enrollees. Under review
33 toward curricular revision are the MA Language and
34 Literature and MA Social and Development Studies.
35 With the exception of the BS Mathematics program which
36 was reviewed and revised in 1996, all degree programs
37 were reviewed and/or overhauled in the last two years.
38 Finally, new GE courses have been approved and
39 proposals for more new courses will be taken up in the
40 next University Council meeting.

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1 **V. POLICY MATTERS ... (cont'd)**

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3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

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7
8 In the year 2000, U.P. College Baguio prepared a
9 5-year development plan in consonance with the U.P.
10 System's 5-year plan. Included in the plan are the review
11 of all academic programs, faculty development,
12 participation in the GE program review and revitalization,
13 and modernization of facilities. Academic divisions of
14 UPCB updated their faculty development plans which
15 subsequently provided the basis for award of fellowships
16 to faculty members intending to earn advanced degrees.
17 In 2002, in addition to the faculty fellows the College
18 supports through its regular budget for faculty
19 development, the College was able to release six faculty
20 members for doctoral studies in U.P. Diliman through
21 President Nemenzo's Doctoral Studies program. With
22 the System's Academic Program Improvement funds,
23 U.P. Baguio has expanded its library holdings. The U.P.
24 College Baguio Library is also a beneficiary of the U.P.
25 System's Library Modernization program. Laboratories
26 are being improved under President Nemenzo's
27 Laboratory Modernization Program. An additional
28 computer laboratory was set up through U.P. System
29 support for the purchase of about 20 computer units.

30
31 Campus improvement has accompanied the rapid
32 changes in the academic program profile of U.P. Baguio.
33 In 2001, the academic wing of the Main library was
34 demolished and rebuilt. In 2002, System support allowed
35 the reconstruction of the administrative wing. The
36 perimeter fence for the entire campus has been
37 completed, and a three-floor building housing
38 administrative offices and the Management Sciences
39 Division, including a number of additional classrooms, will
40 be constructed starting November 2002. This structure
41 will replace the aging Management Sciences building.
42

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

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7
8 **The Proposal**

9
10 When the Board of Regents granted U.P. College
11 Baguio the status of autonomous college (under the
12 supervision of the U.P. President) in April 1999, it was for
13 the purpose of allowing U.P. Baguio to develop its
14 programs and its facilities in preparation for its
15 transformation into a constituent university. The
16 autonomous status granted in 1999 included the
17 provision for the establishment of a University Council for
18 U.P. Baguio. The UPCB University Council has been
19 meeting regularly since July 1999 and has functioned
20 like other University Councils in the U.P. System.
21 Executive Order 99-3 (Implementation of UPCB
22 autonomy) gave chancellor functions and responsibilities
23 to the U.P. College Baguio Dean. Administrative offices
24 and units similarly took on functions of comparable units
25 in other constituent universities.

26
27 Over the period that President Nemenzo has
28 supervised U.P. College Baguio as an autonomous
29 college, UPCB fast-tracked the re-engineering of its
30 academic programs and adopted most of the structures
31 necessary for full constituent university status. Moreover,
32 a review of its faculty resources shows a reasonably
33 strong core of faculty able to support its academic
34 programs and research and extension thrusts. U.P.
35 College Baguio, therefore, proposes that it be granted full
36 constituent university status and be renamed University
37 of the Philippines Baguio. U.P. Baguio shall be the
38 University of the Philippines in Northern Luzon, but it will
39 continue to be called U.P. Baguio to recognize the
40 institution's historical roots as well as its geographic
41 location.

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

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7
8 **Vision for U.P. Baguio**

9
10 As a constituent university of the University of the
11 Philippines System, U.P. Baguio will sustain its lead
12 position in the delivery of tertiary education in the north.
13 It will continue to nurture and develop innovative
14 programs in the arts and sciences. It will also continue to
15 develop the niche it has created over the past decades in
16 Cordillera Studies.

17
18 **The Academic Units**

19
20 The following shall be the academic units of U.P.
21 Baguio:

- 22
23 **1. The College of Arts and Communication**, which
24 is formed from the present Division of Humanities.
25 The College will have two departments: the
26 Department of Language, Literature and the Arts,
27 and the Department of Communication and will
28 offer the following programs: Certificate in Visual
29 Arts, B.A. Communication, B.A. Language and
30 Literature, and M.A. Language and Literature.
- 31
32 **2. The College of Science**, which is formed from the
33 present Division of Natural Sciences and
34 Mathematics, and the present Division of Sports,
35 Physical Education and Recreation: The College
36 will have three departments and one program: The
37 Department of Biology, the Department of
38 Mathematics and Computer Science, the
39 Department of Physical Sciences, and the Program
40 in Human Kinetics. The College will offer B.S.
41 Biology, B.S. Computer Science, B.S. Physics, B.S.
42 Mathematics, and M.S. Mathematics.

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

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7 . . .

8
9 **3. The College of Social Sciences**, which is formed
10 from the present Division of Social Sciences and
11 the present Division of Management Sciences: The
12 College will have three departments and one
13 institute: the Department of Social Anthropology
14 and Psychology, the Department of Economics and
15 Political Science, the Department of History and
16 Philosophy, and the Institute of Management. The
17 College will offer B.A. Social Sciences, M.A. Social
18 and Development Studies and Master in
19 Management.

20
21 **Organization**

22
23 The University shall have a Chancellor who will be
24 assisted by two Vice-Chancellors – the Vice-Chancellor
25 for Academic Affairs and the Vice-Chancellor for
26 Administration. The Chancellor will also be assisted by
27 the Director for Student Affairs, the Director for Public
28 Affairs, the University Legal Counsel, and the Budget
29 Officer.

30
31 Under the supervision of the Vice-Chancellor for
32 Academic Affairs are the following:

33
34 Office of the University Registrar
35 University Library
36 Cordillera Studies Center
37 Learning Resource Center
38 Sentro ng Wikang Filipino
39 Kasarian (Gender Studies Program) and
40 Ugnayan ng Pahinungod and Extension Services
41

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

6
7 Under the Office for the Vice-Chancellor for
8 Administration are the following:

9
10 Human Resource Development Office
11 Accounting Office
12 Cash Office
13 Supply and Property Management Office
14 Security Office
15 Computer/LAN Office
16 Campus Planning, Development and Maintenance
17 Office

18
19 The Director for Student Affairs shall supervise the
20 Office of Guidance and Counseling, the Clinic and
21 Residence Halls, the Office of Scholarships and Financial
22 Assistance, and the Student Relations Officer.

23
24 Colleges shall be headed by a Dean, the Institute of
25 Management by a Director, and the Program in Human
26 Kinetics, by a Coordinator. Department Chairpersons,
27 Program Coordinators and College Secretaries may be
28 appointed and shall serve in accordance with pertinent
29 U.P. System policies, rules and procedures.

30
31 The U.P. Baguio University Council shall perform
32 the functions and discharge the powers as defined in the
33 University Charter, the University Code and pertinent
34 resolutions of the Board of Regents.

35
36 The Chancellor or the Deans shall convene
37 trisectoral assemblies at least once a semester for full
38 consultation on any and all issues that may concern any
39 or all of the sectors, except those that are within the
40 purview of the University Council, without prejudice to
41 independent calls from any University constituency for
42 such assemblies.

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

6
7
8 **Administrative Support Staff, Building and Land**
9 **Improvement, and other Budgetary Requirements**

10
11 An evaluation of current administrative personnel
12 items and positions indicate that the number of items now
13 based at U.P. College Baguio, supplemented by current
14 levels of PS Lump Sum allocations, could support the
15 operations of the new constituent university.

16
17 Although a new campus in Tuba, Benguet, was
18 proposed in 1999, UPCB now acknowledges that the
19 state of the economy will not allow the huge investments
20 that a new campus (on undeveloped land with a difficult
21 terrain) will require. In the meantime, the present six-
22 hectare campus in Baguio City can be further developed
23 to serve the projected clientele of U.P. Baguio in the next
24 ten years. The following infrastructure projects will be
25 undertaken from college income:

- 26
27 1. Construction of the Management Sciences Building
28
29 2. Rebuilding of existing lower campus academic
30 building
31
32 3. Covered court

33
34 The following shall be funded from U.P. System
35 funds:

- 36
37 1. Improvement/rehabilitation of the UPCB Auditorium
38
39 2. Deepwell drilling
40

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

6
7
8 Baguio City Congressman Domogan has also
9 committed CDF Funds for the construction of a modestly-
10 sized building to house the University Clinic.

11
12 Initial estimates for additional costs for honoraria
13 and allowances for upgraded/new positions amount to
14 about P3 Million. Given the current budgetary allocation
15 for U.P. College Baguio, U.P. Baguio should be able to
16 fund this requirement internally in the next two or three
17 years.

18
19 In sum, no substantial addition to the budgetary
20 outlay is required in order to transform U.P. College
21 Baguio into a full constituent university. That is not to say
22 that U.P. System support is not needed; in fact, it is this
23 support, through API funds, supplemental funding for
24 the upgrading of facilities, including classrooms, library
25 resources, and laboratories, support for research and
26 doctoral studies, that has enabled U.P. College Baguio to
27 improve its programs and its campus very rapidly in the
28 last two years. It has been a period of unprecedented
29 change and growth, and it is now proposed that this
30 period also be marked by the transformation of U.P.
31 College Baguio into the University of the Philippines
32 Baguio, the seventh constituent university of the
33 U.P. System.

34
35
36 **Highlights of the Discussion:**

- 37
38 1. Regent Sarmiento pointed out that in writing the
39 history of U.P. Baguio one should not forget its
40 early existence in the province of Ilocos Sur.

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

6
7
8 2. Regent Manzanilla inquired why the Comparative
9 Literature program was abolished.

10
11 3. Dean Macansantos informed the Board that the
12 Comparative Literature Program was abolished due
13 to lack of enrollees. In fact, the program has long
14 been frozen. In its place, U.P. Baguio has
15 proposed the B.A. in Language and Literature
16 program.

17
18 4. Regent Baylon requested for a clarification on the
19 point raised by Dean Macansantos that given the
20 budgetary allocation for U.P. College
21 Baguio, the campus should be able to find the costs
22 for honoraria and allowances for upgraded/new
23 positions, internally, in the next two or three years.

24
25 5. It was made clear by Dean Macansantos that the
26 current budget can fund the additional requirement
27 of a maximum of P3 M in additional honoraria and
28 other allowances for the administrative positions.
29 This will come mostly from savings.

30
31 6. In response to the concern of Regent Baylon, Dean
32 Macansantos pointed out that they have
33 concentrated in the graduate program in
34 management. Undergraduate courses in
35 accountancy and commerce are already offered by
36 the other universities. They might, however,
37 consider offering undergraduate management
38 programs, making use of the expertise of their
39 management faculty in the graduate program.
40

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

6
7
8 7. President Nemenzo informed the Board that U.P.
9 College Baguio was elevated into an autonomous
10 college just before he started his term. It was then
11 placed under the Office of the President. From the
12 beginning, the President said, he already treated
13 U.P. Baguio as a constituent university and not just
14 as an adjunct of the Office of the President.

15
16 Like the other CUs, U.P. Baguio was asked to
17 take a hard look at its existing programs, instead of
18 "inventing" new ones. U.P. Baguio was asked to
19 see how existing programs can be improved. They
20 have taken this very seriously. Some programs
21 were abolished, some were integrated. They
22 followed a rational process of strengthening the
23 curriculum. This is why they were able to get funds
24 from the system.

25
26 U.P. Baguio managed its resources well. For
27 instance, for only P10 M, they were able to build a
28 very good building. They were also able to build up
29 the computer room. U.P. Baguio has amply shown
30 that it deserves to exist as an autonomous unit.

31
32 In the original Board of Regents resolution,
33 the elevation of U.P. Baguio into a constituent
34 university was made contingent on the
35 establishment of a new campus. The President
36 said, he would rather not push for this because of
37 some issues on land tenure in the proposed
38 campus. Moreover, there is no capital outlay for
39 the construction of new buildings. The University
40 might as well build on the existing ones.

41

1 **V. POLICY MATTERS ... (cont'd)**

2
3 Matters recommended by the President ... (cont'd)

4
5 **A. Proposal for the Reorganization... (cont'd)**

6
7 **Board action: Upon the motion of**
8 **Regent Sarmiento duly seconded**
9 **by Regent de Jesus, the Board**
10 **APPROVED the reorganization of**
11 **U.P. College Baguio and the**
12 **establishment of the University of**
13 **the Philippines Baguio as the 7th**
14 **Constituent University of the U.P.**
15 **System.**

16
17 **With the establishment of the**
18 **University of the Philippines**
19 **Baguio, the President informed**
20 **the Board that he was appointing**
21 **Dean Priscilla Supnet-**
22 **Macansantos as Acting**
23 **Chancellor, until the appointment**
24 **of a regular Chancellor by the**
25 **Board of Regents. In the**
26 **meantime, a search process for**
27 **Chancellor will have to be**
28 **conducted.**

29
30
31 **B. Proposal to Modify Further the Grant of**
32 **Administrative Load Credit (ALC) to Faculty Members**
33 **Holding Administrative Positions**

34
35 **At its 1142nd meeting held on 26 May 2000, the**
36 **Board of Regents approved the proposed modifications**
37 **on the ceilings of the total Administrative Load Credit**
38 **(ALC) given to faculty members holding administrative**
39 **positions. The present system allows for a ceiling in the**
40 **grant of ALC. This has resulted in the assignment of**
41 **different ALCs to the same administrative positions. To**
42 **further rationalize the system, the following are proposed**