laying down penalties for hazing and that the staff of the University Police, in all campuses, be trained in such procedures as conducting searches, informing the students of their rights, preparing reports, etc. 01

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- G. Waiver of suretyship obligations of retiring and retired faculty and staff for faculty who availed of scholarships here and abroad
  - Justification: These individuals signed those contracts simply to facilitate departure of colleagues without expectation οf gain and Most were in fact chairs and the most benefits. senior faculty in the departments and, naturally, the younger faculty looked up to them for support and encouragement. It is not fair that they are penalized for failure of the scholars to return and serve out their obligations.

(Please see documents filed at the OSU Records.)

## Board action: Approval.

H. Request of the Dean of the College of Arts and Sciences (CAS), U.P. Los Baños, on behalf of the members of said College who were requested to teach in Summer 1995, for exemption from the provision of Memorandum No. 40 issued by the President of the University on 21 July 1992 which fixes the maximum total of overload teaching at 18 units per year

For ready reference, the provision in question is quoted hereunder:

"c. However, in no case shall а faculty be paid overload or member summer teaching unit honoraria beyond а combined total of eighteen (18) teaching units of overload and summer teaching one school year (12 over months. starting with the first semester). In reckoning this annual cap, all credit loads (teaching, research, administration, study, etc.), including summer teaching in all units and programs of the U.P. System shall be counted."

Board action: Approval.

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