- 2.5 The order of separation is immediately executory pending appeal, unless the Commission on meritorious grounds, directs otherwise;
- 2.6 This mode of separation from the service for unauthorized absences or unsatisfactory or poor performance or physical and mental incapacity is non-disciplinary in nature and shall not result in the forfeiture of any benefits on the part of the official or employee nor in disqualifying him from reemployment in the government;
- 2.7 The written notice mentioned in the preceding paragraphs may be signed by the person exercising immediate supervision over the official or employee. However, the notice of separation shall be signed by the appointing authority or head of office.
- SEC. 3. Dismissal. A certified true copy of the decision rendered where the penalty of dismissal was imposed shall be submitted to the Commission.
- **SEC. 4.** Other Modes. For other modes of separation such as termination/ expiration of temporary appointment, retirement, or death, a notice stating the date of such separation shall be submitted to the Commission.

RULE XIII PROHIBITIONS

- **Sec. 1.** No appointive official shall hold any other office or employment in the government unless otherwise allowed by law or by the primary functions of his position.
- **SEC. 2.** No elective official shall be eligible for appointment in any capacity to any public office or position during his tenure.
- SEC. 3. No elective or appointive public officer or employee shall receive additional, double or indirect compensation, unless specifically authorized by law, nor accept without the consent of Congress, any present, emolument, office or title of any kind from any foreign government.

Pensions and gratuities shall not be considered as additional, double or indirect compensation.

- SEC. 4. A person who lost in an election (except Barangay election) shall not be eligible for appointment or reemployment to any office in the government or government-owned or controlled corporation within one year following such election.
- SEC. 5. An employee who files a certificate of candidacy, even if later on disqualified or has withdrawn, is still considered resigned.