

Highlights of the Discussion

This new award is established to encourage competitiveness on important areas and to promote excellence in the University like music, multimedia learning systems and the arts.

Board Action: APPROVED

D. Proposal on Professorial Chairs and Faculty Grants

D.1 Minimum Amounts

The minimum amounts for Professorial Chairs and Faculty Grants in the University will be:

P 120,000 per year for Professorial Chairs
P 96,000 per year for Faculty Grants

D.2 Guidelines

Professorial chairs and faculty grants are forms of recognition for the achievement of faculty members in the University, which are established to advance knowledge and learning in various fields or disciplines.

Support for professorial chairs and faculty grants can be given on a three-year basis (P360,000/P288,000) or on a yearly basis (P120,000/P96,000) for three years, or as a special endowment fund.

A candidate should be a full-time member of the faculty and should have shown outstanding performance in two out of three areas of performance:

1. Teaching
2. Research/Creative work
3. Public service or extension

An annual call for nominations will be made based on specific criteria to evaluate outstanding performance in the three areas in the last three years. Performance shall be re-evaluated every three years based on the same criteria for renewal of the professorial chairs and faculty grants or for elevation from faculty grant to professorial chair.

D.3 Funding

The University will allocate P100 Million per year during the period 2016-2018 for approximately 800 professorial chairs and faculty grants to be distributed by priority fields across all the Constituent Universities. The funding source will be from the rental income of the University from its PPP projects (e.g., UP-Ayala Technohub and the UP Town Center).

Highlights of the Discussion

1. The BOR Finance Committee had already discussed the proposal and recommended the P100 Million allocation of UP from its rental income to fund the professorial chairs.
2. The following items are being asked for Board approval:
 - 2.1 The minimum amounts for professorial chairs and faculty grants;
 - 2.2 The funding of P100 Million sourced from the rental income of the University to be allocated annually for approximately 800 professorial chairs and faculty grants; and
 - 2.3 That the rates be followed for other professorial chairs funded by other means.
3. Chair Licuanan recalled that there were questions and concerns to be addressed such as, “What are required of a donor to have naming rights?”, “What would be required of a donor to consider the donation an endowed chair?”, “What is the period for endowed professorial chair?”, and “What to do with the donor who cannot afford to give big amounts?”, among others. All these concerns should be considered and put into one framework.
4. President Pascual said that the Board can treat the proposal as a policy from the point of view of the recipient. The amount of P360,000 for three (3) years will be the minimum amount for donors to fund professorial chairs with naming rights and P4 million for fully-endowed professorial chairs.
5. Other professorial chairs may be funded by UP from its income from revenue-generating projects like the UP Town Center. This is the P100-million allocation to fund about 800 professorial chairs annually.
6. Regent Albarracin said that there is also a need to have a policy for donors.
7. President Pascual said that the UP System will work on the policy for the donors’ side to address concerns on the amounts of donations and getting naming rights.
8. Regent Senator Cayetano asked if the amount for professorial chairs may be increased since P10,000 per month may not be sufficient. She wondered whether the additional amount given to faculty members, through these professorial chairs, would bridge the gap between the salaries of professors in other universities. These things should be considered if the University wants to keep exceptional professors.
9. President Pascual agreed with Regent Senator Cayetano and added that the amounts are already an upgrade from the current rates. The UP System will continue to improve from that baseline and the rates may be considered as minimum amounts to be met since other colleges like the Cesar E.A. Virata School of Business offer as much as P30,000 additional per month for senior professors.

10. Regent Albarracin challenged VP Concepcion to be able to spend the P100 million on professorial chairs and faculty grants in two (2) years.

Board Action: APPROVED

E. Proposal to Solicit Donations from Alumni and Friends to Fund Professorial Chairs and Faculty Grants and Student Scholarship through the Online Donation Site: giveto.edu.ph

Highlights of the Discussion

1. The UP System is setting up an online facility for donations through the website giveto.up.edu.ph. Through this initiative, President Pascual is hoping that UP graduates would start thinking of giving back to the University.
2. Vice President Concepcion explained that the infographic presented contains the minimum amounts for professorial chairs and faculty grants. Donations online are pooled so that there is one UP professorial chair for a particular discipline in a particular CU. If there are three donors who will give P120,000 each for three (3) years, then each donor will have naming rights. After three (3) years, the professorial chairs will be evaluated and may be renewed for another term.
3. The donations online do not necessarily have to cover the amounts for the professorial chairs directly. Some donors may donate enough to fund a specific professorial chair with naming rights but some donations will come in trickle, retailed through the online donation. The online donations will be pooled to meet the Board-approved minimum payments of the faculty members. A minimum amount will be set for direct donations for professorial chairs.
4. Regent Maronilla suggested to classify the trickling donors and accept any amount they are willing to donate.
5. Regent Albarracin lauded Vice President Concepcion for initiating the online donation and the BOR Finance Committee supports and recommends the initiative. He suggested that there should be a person in charge who is very good in raising funds for the University.

Board Action: APPROVED

F. Proposal to Standardize the Grading System and the Computation in the General Weighted Average (GWA) Across CUs for the following:

- **Removal of the grade of “4”**
- **PE courses**
- **NSTP courses**
- **Undergraduate thesis**
- **Practicum/OJT**